



## Paid Time Off Plan - Series III

### Eligibility

Salaried employees appointed at less than .5 FTE (Full Time Equivalent) holding positions in the Research Technical Support and Service, Research/Clinical Investigator, Project/Program Administration title series. Employees holding positions in the Administration, Technical and Office Management Salary Structure. ([Salary Schedules 1 - 5](#))

### Rates

Employees in these positions may be classified as exempt or nonexempt based on compensation level and FLSA requirements. Employees who are classified as exempt accrue time in days. Employees who are classified as nonexempt accrue time in hours based on their standard work week. Employees working less than .5 FTE accrue time on a prorated basis based on their FTE.

### Paid Time Off – Sick

Biweekly Accrual Rate

Years of Service	Exempt Employees (Days)	Nonexempt Employees (hours based on standard workweek)	
		Full time Biweekly 37.5 Rate	Full Time Biweekly 40 Rate
<1 - 2	.577	4.327	4.615
>2 - 3	.615	4.615	4.923
>3 - 6	.692	5.192	5.538
>6 - 7	.769	5.769	6.153
>7	.808	6.057	6.462

### Maximum Accruals Carried Over to the Following Calendar Year

The following table provides maximum accruals that may be carried from one calendar year to the next for nonexempt and exempt employees:

Type of Leave	Hours (37.5 hour standard workweek)	Hours (40 hour standard workweek)	Days
Sick	1500	1600	200

### Feedback

Was this document clear and easy to follow? Please send your feedback to [webfeedback@rfsuny.org](mailto:webfeedback@rfsuny.org).

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