



26 Federal Plaza, Room 3412  
New York, NY 10278  
PHONE: (212) 264-2069  
EMAIL: [CAS-NY@psc.hhs.gov](mailto:CAS-NY@psc.hhs.gov)

May 12, 2022

Mr. David Martin  
Associate Director of Finance  
The Research Foundation of the State University of New York  
35 State Street  
Albany, NY 12207-2826

RE: Eight Fringe Benefit Agreements

Dear Mr. Martin:

A negotiation agreement is being faxed to you for signature. This agreement reflects an understanding reached between your institution and a member of my staff concerning the rates or amounts that may be used to support your claim for costs on grants and contracts with the Federal Government. The agreement must be signed by a duly authorized representative of your institution and emailed to [CAS-NY@psc.hhs.gov](mailto:CAS-NY@psc.hhs.gov). We will reproduce and distribute the agreement to awarding agencies of the Federal Government for their use.

Requirements for adjustments to costs claimed under Federal Grants and Contracts resulting from this negotiation are dependent upon the type of rate contained in the negotiation agreement. Information relating to these requirements is enclosed.

In consideration of this negotiation, the following was agreed to:

1. The fringe benefit rates that were negotiated apply to all SUNY campuses administered by the Research Foundation. The rates are as follows:

<u>Type</u>	<u>From</u>	<u>To</u>	<u>Rate(%)</u>	<u>Locations</u>	<u>Applicable To</u>
Fixed	07/01/21	06/30/22	39.5%	All	Regular Employees
Fixed	07/01/21	06/30/22	14.5%	All	Summer Employees
Fixed	07/01/21	06/30/22	13.0%	All	Graduate Students
Fixed	07/01/21	06/30/22	6.0%	All	Undergrad.Stud.
Fixed	07/01/21	06/30/22	18.0%	All	Post Doctorals
Fixed	07/01/22	06/30/23	40.0%	All	Regular Employees
Fixed	07/01/22	06/30/23	14.0%	All	Summer Employees
Fixed	07/01/22	06/30/23	13.0%	All	Graduate Students
Fixed	07/01/22	06/30/23	6.0%	All	Undergrad.Stud.
Fixed	07/01/22	06/30/23	23.0%	All	Post Doctorals
Prov.	07/01/23	06/30/26	41.5%	All	Regular Employees
Prov.	07/01/23	06/30/26	14.0%	All	Summer Employees
Prov.	07/01/23	06/30/26	13.0%	All	Graduate Students
Prov.	07/01/23	06/30/26	6.0%	All	Undergrad.Stud.
Prov.	07/01/23	06/30/26	26.0%	All	Post Doctorals

2. Final settlement of the actual fringe benefit rates for fiscal year ended June 30, 2021 resulted in the following (over)/under-recoveries:

Regular Employees	(\$1,629,579)
Post Doctorals	\$11,809
Summer Employees	(\$788,720)
Graduate Students	(\$2,749,740)
Undergraduate Students	\$25,826

These carry-forward amounts must be included in your actual fringe benefit rates for fiscal year ending June 30, 2023.

3. The Coronavirus, Aid, Relief and Economic Security Act (CARES Act) allows employers to defer the deposit and payment of the employer's share of Social Security taxes. RFSUNY has elected to defer Social Security taxes from March 27, 2020 – December 31, 2020. The Social Security taxes accrued for July 1, 2022 – June 30, 2023 (based on FYE June 30, 2021) has been included in the Fringe Benefit rates included in this rate agreement. Therefore, the calculation of the rates for fiscal years ending July 1, 2022 – June 30, 2023 should not include the deposit and payment made for the Social Security taxes accrued and deferred in July 1, 2022 – June 30, 2023.
4. The following rates have been established in prior agreements and must be included in finalizing the rate for the fiscal year listed below:

<u>CAS Letter</u>	<u>Type</u>	<u>Amount</u>	<u>FYE</u>
March 24, 2021	Regular Employees	(\$8,557,838)	June 30, 2022
March 24, 2021	Post Doctorals	(\$736,393)	June 30, 2022
March 24, 2021	Summer Employees	\$541,149	June 30, 2022
March 24, 2021	Graduate Students	(\$537,275)	June 30, 2022
March 24, 2021	Undergraduate Students	\$38,887	June 30, 2022

A Fringe Benefit proposal, together with the required supporting information, must be submitted to this office for each fiscal year in which your organization claims cost under grants and contracts awarded by the Federal Government. Therefore, your next fringe benefit proposal for the fiscal year ending June 30, 2022 will be due in our office by December 31, 2022. In addition, please acknowledge your concurrence with the comments and conditions cited above by signing this letter in the space provided below and submit your next proposal electronically via email to [CAS-NY@psc.hhs.gov](mailto:CAS-NY@psc.hhs.gov).

Sincerely,

Darryl W.  
Mayes -S

Digitally signed by Darryl W.  
Mayes -S  
DN: c=US, o=U.S. Government,  
ou=HHS, ou=PSC, ou=People,  
0.9.2342.19200300.100.1.1=20001  
31669, cn=Darryl W. Mayes -S  
Date: 2022.06.17 09:49:18 -04'00'

Darryl W. Mayes  
Deputy Director  
Division of Cost Allocation

Enclosures

Concurrences:

DocuSigned by:  
*David Martin*  
C8FC256F18C2403

Name

Associate Director of Finance

Title

8/15/2022

Date

- RFSUNY and SUNY at Albany
- RFSUNY and SUNY at Binghamton
- RFSUNY and SUNY at Buffalo
- RFSUNY and SUNY College of Environmental Science and Forestry
- Research Foundation for SUNY and SUNY Downstate Medical Center
- RFSUNY and SUNY at Stony Brook
- RFSUNY and SUNY System Administration
- RFSUNY and SUNY Upstate Medical University