

## Salary Basis

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### Field Definition

The following table provides the definition for the Salary Basis.

Field Name	Description
Salary Basis	An employee's pay basis. It establishes the basis in which a person is paid and determines the data entered into the <i>Salary Administration</i> window.

### List of Values

The following table provides definitions for the values for Salary Basis.

Value	Description
Hourly 37.5	Hourly employee whose hours basis is 37.5 a week.
Hourly 40	Hourly employee whose hours basis is 40 a week.
Non Employee	Anyone who is not an employee (e.g., Fellow, IFR).
Salaried Annual	Salaried employee whose salary rate is defined as a specific annual amount (e.g., \$40,000).
Salaried Period	Salaried employee whose salary rate is defined as an established amount per pay period (e.g., \$500).