Day One

SESSION DESCRIPTIONS

Registration

8:30am – 10:00am
King Street Courtyard

Exhibitors Showcase

9:00am – 10:00am
Location Varies

Focus Group Meetings

9:00am – 10:00am
Town Hall

- Benefits & HRO Focus Group Meeting – The Lodge
- Accounts Receivable Focus Group Meeting – Shaker Room
- AP/PO Focus Group Meeting – 9 Fort Orange

Challenges & Best Practices with Cost Sharing

Projects requiring cost share are getting more and more complex to manage. Campuses must become more pro-active and thorough when identifying cost share required by a sponsor. This session will explore the life cycle of cost sharing, from commitments during proposal development to maintaining compliance through closeout, and is meant to be an open discussion on cost share policy, management, reporting, and third-party contributions. This session will be a cost sharing hot topics discussion led by:

JAY BARCLAY
Assistant Director of Finance, Interim Operations Manager
SUNY System Administration

REGINA BUSCHMANN
Grants & Contracts Coordinator
RF Central

PAULETTE ZIFF
Assistant Director of Operations
University at Buffalo

Entertainment: University at Albany Chorale

9:00am – 10:00am
King Street Courtyard

DIRECTOR OF CHORAL STUDIES & LECTURER
Michael Pfitzer

SOPRANOS
Britney T. Baffoe, Jessica Blocker, Margarita Chopenko, Madeline Cohen, Karen Cartez, Kimberly Davis, Bria Hall, Zahrea Hill, Rose Honold, Clara Lee, Yiwen Lin, Kirsten McDonald, Bennie Pozza, Daniela Reyes, Marilyn Rosario, Diana Vogt, Nancy Yule

ALTOS
Emily Burnell, Jiyun Choo, Gillian Crescent, Malika Dewey, Catherine Frenkel, Ziju Guo, Tina Haq, Myeollee Kim, Zhuohang Li, Malaya McKay, Evelyn Sarne, Samantha Streeter, Tiffany Wang, Cheyane Wang

TENORS
Christopher Robert, Alexx Weihrich

BASSES
Elarm Anyidono, Chris Carmack, HuaKun Han, Jing Song Kim, Tony Leva, Kevin Maloney, Matt O’Brien, Matthew Osime, Justin Perone, Tyler Yao, Chris Zeh

UNIVERSITY AT ALBANY CHORALE
Day One    Wednesday, April 3 2019 Research Administrators’ Symposium

**WELCOME & KEYNOTE      WEDNESDAY, APRIL 3 • 10:00 AM – 10:45 AM**

**Welcome and Symposium Kick-Off**

- **JEFF M. CHEEK**
  President & CEO
  The Research Foundation for SUNY

- **GRACE WANG, Ph.D.**
  Senior Vice Chancellor for Research and Economic Development
  State University of New York

**Keynote: Expanding SUNY’s Research Enterprise**

- **GRACE WANG, Ph.D.**
  Senior Vice Chancellor for Research and Economic Development
  State University of New York

**BREAKOUT ONE      WEDNESDAY, APRIL 3 • 11:00 AM – 12:15 PM**

**The A-Z of RF Contracting Challenges**

An overview of contracting challenges in the sponsored programs arena starting with the basics of sponsored program contracting and issues facing newbies, to tips and traps to avoid. Discussion will include Sponsored Research Agreements (SRAs), Material Transfer Agreements (MTAs), Data Use Agreements (DUsA), and Non-Exclusive Royalty-Free (NERF).

- **CHRIS ASHLEY**
  General Counsel and Secretary
  RF Central

- **JEFF HOROWITZ**
  Contracts Administrator
  University at Albany

- **SCOTT SHURTLEFF**
  Director, Sponsored Programs Services
  RF Central

**Challenges in Human Resources Management at Comprehensive Colleges**

This session will be a facilitated discussion group with sponsored program and HR professionals regarding current people practices on campuses. The “grey” issues that we often deal with are not always governed by a policy or procedure. Come join this robust conversation with campus and central office staff to resolve questions you may have or to bring forward an HR best practice. Some topics will include dealing with seasonal employees and staff recruitment and retention tips.

- **BETSY COLÓN**
  Grants Management Associate
  SUNY Geneseo

- **MARIE MCDOWELL**
  HR Associate
  RF Central

- **SANDY MOSHER**
  Human Resources Officer
  SUNY College at Brockport
Pre, Prost & Post: Using a Coordinated Model Between Sponsored Programs and Research Compliance to Facilitate an Effective Workflow

Research Compliance involvement from grant submission (pre), to initial award ("prost"), to award term and close-out (post) facilitates a culture of compliance by the entire enterprise. Pre-Award Review creates an early awareness of the Research Compliance function and culture. Prost Review ensures starting off on the right foot by continuing the awareness of identified responsibilities of compliance and promoting a culture of responsive and timely customer service and research integrity. Post-Award Review keeps all involved in the compliance course through the integration of collaborative compliance oversight by Sponsored Programs and Research Compliance supporting regulatory adherence by the PIs and institution. Cradle to grave coordination supports the needs of faculty, students, committees, and administrators. This model allows for the identification and management of internal correlative activities; cross training and staff development; enhanced post approval monitoring; and improved compliance committees management, engagement, and development.

JEFF M. CHEEK
President & CEO
Research Foundation for SUNY

MARCUS D'URSO
Research Committee Coordinator
SUNY Oswego

NANCY LEWIS
Assistant Vice President for Research Compliance
Binghamton University

TERRELL RABB
Regulatory Affairs Administrator
University at Albany

DONNA SCUTO
Associate Vice President for Sponsored Programs Administration
Binghamton University

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Regulatory Affairs Administrator
University at Albany

DONNA SCUTO
Associate Vice President for Sponsored Programs Administration
Binghamton University

Working with all Generations

Based on the research of Jennifer Deal from the Center for Creative Leadership, this class will surprise and challenge your thinking about generations while simultaneously helping you become more understanding of others and more effective at working with people of all ages.

JENNA LEHR
Learning & Development Manager
RF Central

JENEETA O'CONNOR
Deputy Compliance Officer
RF Central

ELLEN LIBERATORI
Director of Grants and Sponsored Programs
SUNY Delhi
**GENERAL SESSION**

**Sponsored Programs Funding in a Changing World**
Matt Hourihan will walk us through the proposed White House FY2020 budget, including the major drivers for change and where we might be headed in regard to federal funding initiatives for research.

**Breakout Two**

**Export Controls:**
Current Issues & Recent Developments
Have you been wondering how export controls and international collaborations intersect? Come spend an hour with us and we will discuss international collaborations and considerations for agreements, visitors, travel, and shipments in this increasingly complex international environment.

- **SUSAN GASPARD**
  Assistant Director for Research Compliance, Export Compliance Officer
  Stony Brook University

- **ALEXIS PHILLIPS**
  Compliance Assistant
  RF Central

- **SCOTT SHURTLEFF**
  Director, Sponsored Programs Services
  RF Central

**PACS/Huron Grants & Agreements Modules:**
Best Practices and Lessons Learned
You are not alone! Reach out to colleagues for advice. There is no need to reinvent the wheel. Panelists will briefly share how they rolled out PACS and highlight the best practices/lessons learned. This is an open forum discussion for all participants to ask questions and share experiences.

- **JESS BERG**
  Sponsored Programs Associate
  Buffalo State College

- **TANJA DEMAURO**
  Director of Sponsored Programs
  Binghamton University

- **ANNA HARTZ**
  Manager of Enterprise Wide Support
  RF Central

- **ROBIN POWERS**
  Business Systems Manager
  RF Central

- **SHARON RAY, CRA**
  Assistant Director, Sponsored Program Administration
  University at Albany
2:30 pm - 3:45 pm
2 King Street
AAUW (American Association of University Women) Salary Negotiations Workshop

AAUW's research on the gender pay gap shows, one year out of college, women are already paid significantly less than men. Women who work full time take home 80 cents for every dollar a full-time male worker is paid. AAUW Work Smart is designed to help you negotiate for a new job, raise, or promotion. In every workshop you’ll gain confidence in your negotiation style through facilitated discussion and role-play.

**LAUREN DONOVAN**
Assistant Director, STEM Smart
Stony Brook University

**KATE MALIA**
Director, Human Resources
RF Central

Post-Award administration covers a multitude of issues and topics. As sponsored programs administrators, we are charged and challenged with maintaining post-award compliance in a world of ever-changing regulations, all while ensuring good stewardship of funds and providing a supportive and enabling environment to help ensure researcher success. This session will focus on key components that affect award management and financial compliance, specifically the new Uniform Guidance Procurement Standards that went into effect July 1, 2018 and meet MWBE requirements. There will also be an opportunity for participants to share current challenges and good practices. SUNY's state wide MWBE director will begin the session by sharing regulatory information and describe how to build a strong waiver package.

**NICK MARINI**
Purchasing Associate
University at Albany

**DAVE MARTIN**
Associate Director of Finance
RF Central

**MEG MORAN**
Manager, Accounts Payable & Purchasing
RF Central

**APRIL PANZER**
MWBE Program Analyst, University-Wide MWBE Program
SUNY System Administration

**PAM SWANIGAN**
Director, University-Wide MWBE Program
SUNY System Administration

2:30 pm - 3:45 pm
Fort Orange Ballroom
AAUW (American Association of University Women) Salary Negotiations Workshop

Helping business system end-users understand the changes that an Oracle upgrade will bring can assist the campuses in planning activities and identifying potential impact on their processes. This session will provide an overview of changes by module coming in the next upgrade scheduled to begin in early 2020.

**JANICE LYNG**
Business Systems Manager
RF Central

**PAUL MANLEY**
Director, Business Applications
RF Central

**ROBIN POWERS**
Business Systems Manager
RF Central

4:15 pm - 5:00 pm
King Street Ballroom
Celebrating Outstanding Performance & Service Recognition

SUNY's state wide MWBE director will begin the session by sharing regulatory information and describe how to build a strong waiver package.

**APRIL PANZER**
MWBE Program Analyst, University-Wide MWBE Program
SUNY System Administration

**PAM SWANIGAN**
Director, University-Wide MWBE Program
SUNY System Administration

Helping business system end-users understand the changes that an Oracle upgrade will bring can assist the campuses in planning activities and identifying potential impact on their processes. This session will provide an overview of changes by module coming in the next upgrade scheduled to begin in early 2020.

**JANICE LYNG**
Business Systems Manager
RF Central

**PAUL MANLEY**
Director, Business Applications
RF Central

**ROBIN POWERS**
Business Systems Manager
RF Central

4:15 pm - 5:00 pm
King Street Ballroom
Celebrating Outstanding Performance & Service Recognition
Day Two

SESSION DESCRIPTIONS

Breakout Three  Thursday, April 4 • 9:00 am – 10:15 am

PACS/Huron Compliance Modules: Best Practices and Lessons Learned

You are not alone! Reach out to colleagues for advice, no need to reinvent the wheel. Panelists will briefly share how they rolled out the PACS Compliance Modules and highlight the best practices/lessons learned. An open forum discussion for all participants to ask questions and share experiences.

ANNA HARTZ
Manager, Enterprise-Wide Support
RF Central

GARRETT KINNE
Business Systems Analyst
RF Central

NANCY LEWIS
Assistant Vice President for Research Compliance
Binghamton University

TERRELL RABB
Regulatory Affairs Administrator
University at Albany

ANNA HARTZ
Manager, Enterprise-Wide Support
RF Central

GARRETT KINNE
Business Systems Analyst
RF Central

NANCY LEWIS
Assistant Vice President for Research Compliance
Binghamton University

TERRELL RABB
Regulatory Affairs Administrator
University at Albany

Human Research, Clinical Trials, and Opportunities for Growth

This session will begin with a discussion about recent regulatory changes which fall under the purview of IRB oversight, which may impact the role and shared responsibilities of sponsored research administrators. Attendees will learn about key regulatory changes stemming from the revised Common Rule, NIH Single IRB review requirements, FDA/NIH Clinical Trial requirements, and European Union General Data Protection Requirements. The presentation will cover concrete examples on how the Downstate IRB collaborates with their investigators and sponsored research administrators to ensure human research protections and compliance within the research enterprise.

The second part of this session will explore SUNY’s opportunity for growth in industry sponsored clinical trials research and how as a system we are mobilizing to grow in this area. The session will also look to prepare sponsored programs and compliance administrators for this growth, by looking at the changes at each step for industry sponsored clinical trials, from first contact to closeout, focusing on how all staff involved can best work together to ensure the protection of human subjects.

PAM ANDERSON
Associate Director of Operations, Clinical Research Office Post-Award and Financial
University at Buffalo

KIM BRUNTON
Associate Director of Operations, Clinical Research Office Post-Award and Financial
University at Buffalo

ELLEN KELLY
Associate Director for Strategy & Planning
RF Central

KEVIN NELLIS
Executive Director, Human Research Protections and Quality Assurance
Downstate Medical Center

MARY LOU WATSON
Director of Clinical Research Initiatives
Upstate Medical Center

JEFF SCHIEDER
Director of Pre-Award
University at Buffalo

SCOTT SHURTLEFF
Director of Sponsored Programs Services
RF Central

Best Practices and Approaches in Working With Industry

With flat or declining federal research budgets expected, campuses will need to expand collaboration with industry sponsors. This panel will discuss the current state of activity across the system, effective F&A recovery and some best practices from campuses experimenting with new structures and models.

ESTHER EAGAN
Associate Director of Contracts
University at Buffalo

JEFF SCHEIDER
Director of Pre-Award
University at Buffalo

JENNIFER MANDINA
Contracts Manager
University at Buffalo

SCOTT SHURTLEFF
Director of Sponsored Programs Services
RF Central

MATT MROZ
Director, Enterprise Technology Transfer
RF Central
Day Two    Thursday, April 4

**Addressing Incivility in the Workplace**

This session focuses on the changing boundaries in today’s workplace, where colleagues, clients, and even vendors feel free to vent their concerns, frustrations, and outright judgment on each other, resulting in an increasingly uncivil workplace. Join us for a discussion on identifying disrespectful behavior, its sources, and how to proactively address it in the workplace to create a more civilly aware work environment that encourages respect for each employee.

**Objectives:**
- Define incivility and its sources
- Explain how uncivil behaviors can occur in person and online, including social media’s role
- Practice how to respond to an uncivil/disrespectful behavior in a calm, professional manner

**ELAINE ANGELO**  
Performance Consultant  
ProKnowledge, LLC

9:00am – 10:15am  
4 / 6 King Street

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**Audit Alert: Federal OIG Crashing the Symposium**

We all have questions on how to navigate the federal audit landscape to ensure we are providing the most effective oversight and management of federal programs. Let’s get the right answers from the people who know it best!

This session will bring together the SUNY research community and HHS OIG to answer your most burning questions on recent federal audit findings across higher education, OIG audit workplans and areas of focus, audit processes and best practices.

**STEWART DEGROFF**  
Senior Auditor  
US Department of Health and Human Services

**RYAN PARRELL**  
Vice President, Internal Audit  
RF Central

**Tiffany Friguletto**  
Senior Auditor  
US Department of Health and Human Services

9:00am – 10:15am  
2 King Street

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**Leading in Transition**

This session investigates how leaders help their teams navigate change and will include a discussion of how to foster the behaviors that result in successful transformations.

Mark Saine is the Senior Director of Client Leadership Solutions at TIAA. Mark supports clients by helping them build leaders internally who are prepared to take on increasingly complex roles and manage the demands of a rapidly changing environment. He provides leadership development services including workshops, retreats, consultation and coaching.

**MARK SAINIE**  
Senior Director, Client Leadership Solutions  
TIAA

10:30am – 11:30am  
King Street Ballroom

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**Chancellor’s Address**

11:30am – 12:00pm  
King Street Ballroom

**KRISTINA M. JOHNSON**  
Chancellor  
The State University of New York
**BREAKOUT FOUR**  
**THURSDAY, APRIL 4 • 12:15 pm - 1:30 pm**

**Research Compliance Officers Roundtable: How Do You Do What You Do Well?**

This session will be an in-depth, detailed discussion of real-time and emerging challenges faced by research compliance officers on campuses, including: an update from SUNY System on GDPR Compliance; compliance with NIH regulations; and managing conflicts of interest involving SBIR/STTR awards and faculty start-ups.

**Sandra Casey**  
Deputy General Counsel  
SUNY System Administration

**Adam Haney**  
Assistant Counsel  
SUNY System Administration

**Shoshana Milstein**  
Associate Vice President of Compliance and Audit Services, HIPAA Privacy Officer  
Downstate Medical Center

**Jeneeta O’Connor**  
Deputy Compliance Officer  
RF Central

**David Schoenhaut**  
Director, Office of Technology Commercialization  
Downstate Medical Center

**Joshua B. Toas**  
Vice President of Compliance and Chief Compliance Officer  
RF Central

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**Why, Why, Why: Your Mission Before Submission**

Learn how the NSF I-Corps Program has transformed the commercialization of academic research. Explore how to leverage the foundational principals of I-Corps to submit competitive grant proposals in any field of research.

**Tanya Waite**  
PANEL MODERATOR  
Partnership Manager  
RF Central

**Anne Baldwin**  
Director of Sponsored Research  
SUNY Geneseo

**Brad Lasalle**  
President and Co-Founder  
Ferric Contrast

**Olga Petrova**  
Technology Licensing Associate, Program Director of XCEED  
Binghamton University

**Marc Sedam**  
Associate Vice Provost for Innovation and New Ventures, Managing Director, UNH Innovation  
University of New Hampshire

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**Collaboration On Campus: How to Successfully Engage with Internal and External Customers**

With an ever-changing research environment, we consistently face challenges requiring collaboration with our customers, from faculty to sponsors to administrative colleagues. This session will highlight successful partnerships between sponsored programs and departmental staff at UAlbany in resolving a variety of complex problems arising during the life cycle of a sponsored project. It will include a discussion on successful strategies and common pitfalls as well as audience participation through a guided discussion of case studies.

**Stefan Brooks**  
Research Administrator  
University at Albany

**Ashley Carbino**  
Research Administrator  
University at Albany

**Jerry Gauriloff**  
Director, Post Award Services  
University at Albany

**Sharon Ray, CRA**  
Assistant Director Sponsored Programs Administration  
University at Albany

**Doris Romand**  
Departmental Administrator, School of Public Health  
University at Albany

**Benjamin Shaw, Ph.D.**  
Associate Dean of Research, School of Public Health  
University at Albany

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**Employee Relations Case Studies for HR Practitioners, Supervisors and Emerging Leaders**

In this interactive session designed for HR practitioners, supervisors and emerging leaders, we will examine case studies in real life employee relations issues to provide practical steps on how supervisors and HR can partner to handle sensitive issues and those involving the complex intersection between RF and SUNY.

**Allison Gottlieb**  
Associate Counsel  
RF Central

**Bryan Preston**  
Benefits and Leave Manager  
RF Central

**Kate Malia**  
Director, Human Resources  
RF Central

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