



EMPOWER | BUILD | IMPROVE | PARTNER

A great place to learn.



"As part of its mission to support SUNY, the RF operates with a keen focus on learning and development supporting employees, faculty, and staff to strengthen their skills, achieve their professional goals and expand their knowledge and abilities in all areas of research administration. Mentoring, leadership training, and a focus on continual education foster growth and advancement throughout SUNY's research enterprise."

- Kathleen Caggiano-Siino, VP Human Resources

- 1 Research Administrators' Virtual Academy** – is a 12-month development program offering participants the opportunity to increase their sponsored program knowledge in Research Administration.
- 2 Video Learning** – The RF has over 80 archived video programs guiding the RF and SUNY community on the business of the RF and research administration. Watch and learn at your leisure.
- 3 Mentoring Program** – is a 10-month professional development program that matches knowledgeable mentors with RF staff looking to develop their talents and expertise in all areas of RF business.
- 4 CPD Scholarships** – The RF, in partnership with the SUNY Center for Professional Development (CPD), offers several scholarships each year to a variety of CPD programs, most notable a 12-week Grant Writing course.
- 5 Research Symposium** – Periodically the enterprise wide RF community has the opportunity to come together for a professional conference filled with leading industry speakers, learning and development, best practice sharing and networking. 100% of past attendees surveyed recommend others attend the Research Symposium in the future. We hope to see you there!
- 6 Manager/Supervisor Training** – The RF provides a variety of in-person and virtual trainings for managers and supervisors. Programs include Leading People Responsibly, Servant Leadership, Crucial Conversations, Compliance and Ethics.
- 7 Professional Development Plan** – The RF is committed to your professional development. Each employee is encouraged to create their own professional development plan to share and review with their supervisor twice a year.
- 8 Online Learning** – The RF gives all employees access to a robust library of self-paced online modules covering a wide range of topics to ensure success and compliance on the job.
- 9 Sponsored Programs Fundamentals** – This online course guides employees through the requirements and protocols of grants management, providing participants with the skills and knowledge they need to assist and guide faculty researchers.
- 10 New Staff Onboarding** – New staff may attend a comprehensive one day training that reviews the RF and its mission to support SUNY. Offered in-person and virtually. Additional self-paced programming available throughout the first 120 days.