

# A great place to work.

## RF Employees Enjoy Better Benefits

The RF ranks among the top five in most benefits based on a recent survey of its peer groups including active employee and post-retirement health insurance.

The RF's investment in its employees goes well beyond competitive salary. The total value of your personal benefits package is summarized for you annually.



[www.rfsuny.org](http://www.rfsuny.org)

## Top 10 Perks

- 1 Retirement:** The RF helps you plan for retirement by contributing 7% of your earnings to the Basic Retirement plan for regular employees who meet a one-year waiting period of qualified service. You may supplement these contributions through the Optional Retirement plan.
- 2 Retiree Health Benefits:** RF employees who meet the age and service requirements are eligible to continue their RF benefits during retirement. When you transition onto Medicare, the RF provides a subsidy for eligible retirees who meet the requirements to use as a supplement.
- 3 Insurance:** The RF offers comprehensive and [low-cost](#) health, dental, and vision insurance. Employees pay up to 15% of the premium for individual coverage.
- 4 Family Support:** Up to \$800 (depending on salary) toward funding of dependent care expenses, such as childcare, which is separate and in addition to the easy-to-use Flex Spending Accounts allowing employees to set aside pre-tax dollars for qualified out-of-pocket childcare and medical expenses.
- 5 Work/Life Balance:** Generous paid leave includes personal, vacation, holidays, and sick accruals, which on an annual basis could add up to over 40 days during the first year of employment. Participate in our wellness program and earn \$400/year!
- 6 Meaningful Work:** The RF provides talent, services, and technology that empower SUNY to research, innovate, and transfer discoveries that transform the world's knowledge economy. As an RF employee, you are part of a team whose vision is to make SUNY the best place for faculty, students and staff to solve the world's most pressing problems.
- 7 Employee Support:** Free long-term disability benefits for qualified full-time employees. You can also purchase low-cost supplemental short-term disability coverage. The RF offers employer paid life insurance (\$50,000) with additional optional low-cost group term life insurance.
- 8 Education Planning:** The RF is an eligible employer under the Public Student Loan Forgiveness program and offers college savings plans and a tuition waiver program.
- 9 Discounts:** Up to 10% off standard rates for personal auto, homeowner's, renter's, and pet insurance.
- 10 Professional Development:** Job Skills and Supervisory Training, Leadership Master Classes, Mentoring Programs, Semi-Annual Research Symposia, Professional Development Scholarships, 100+ archived video-based learning programs and more!