

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.mvphealthcare.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-888-687-6277 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | \$0. | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Preventive care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network -\$6,600 individual /\$13,200 family | The out-of-pocket limit is the most you could pay in a year for covered services.If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out–of–pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers. | You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In- Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| Common Medical Event | Services You May Need | ۷ Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) Out-of-Network Provider (You will pay the most) | | Limitations, Exceptions, & Other Important Information | |
|---|--|--|---|-------------|--|--|
| | Primary care visit to treat an injury or illness | \$20 copay/office visit | \$20 copay/office visit | Not covered | None | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$20 copay/visit | \$20 copay/visit | Not covered | None | |
| or chinic | Preventive care/screening/ immunization | No charge | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab Office - No charge; Lab Facility - No charge; Radiology Office - \$20/visit; Radiology Facility - No charge | Lab Office - No charge; Lab Facility - No charge; Radiology Office - \$20/visit; Radiology Facility - \$20/visit | Not covered | Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None | |
| | Imaging (CT/PET scans, MRIs) | Office - \$20 copay/procedure; Facility - No charge | Office - \$20 copay/procedure; Facility - \$20 copay/procedure | Not covered | None | |

| | | V | Vhat You Will Pay | Limitations, Exceptions, & Other Important Information | |
|--|--|--|--|---|------|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) Uut-of-Network Provider (You will pay more) | | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at | Tier 1 (Generic drugs) | Retail \$10/prescription; Mail order \$25/prescription | Retail \$10/prescription; Mail order \$25/prescription | Not covered | None |
| | Tier 2 (Preferred brand drugs) | | Retail \$25/prescription; Mail order \$62.50/prescription | Not covered | None |
| | Tier 3 (Non-preferred brand drugs) | Retail \$40/prescription; Mail order \$100/prescription | Retail \$40/prescription; Mail order \$100/prescription | Not covered | None |
| | Tier 4 <u>Specialty drugs</u> | Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes | Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes | Not covered | None |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | \$75 copay/day | Not covered | None |
| | Physician/surgeon fees | No charge | No charge | Not covered | None |

| | | V | Vhat You Will Pay | | | |
|--|---------------------------------------|--|---|--|---|--|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Emergency room care | \$50 copay/visit | \$50 copay/visit | \$50 copay/visit | None | |
| If you need immediate medical attention | Emergency medical transportation | No charge | No charge | No charge | None | |
| | Urgent care | \$20 copay/visit | \$20 copay/visit | \$20 copay/visit | None | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | \$240 copay/continuous confinement | \$240 copay/continuous confinement | Not covered | One copay per member per year, limited to 3 copays per family | |
| | Physician/surgeon fees | No charge | No charge | Not covered | None | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$20 copay/visit | \$20 copay/visit | Not covered | None | |
| abuse services | Inpatient services | \$240 copay/stay | \$240 copay/stay | Not covered | One copay per member per year, limited to 3 copays per family | |

| | | V | | | |
|---|--|---|---|--|---|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Office visits | No charge | No charge | Not covered | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. |
| If you are pregnant | Childbirth/delivery professional services | No charge | No charge | Not covered | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery facility services | \$240 copay/stay | \$240 copay/stay | Not covered | |
| If you need help recovering or have other special health needs | Home health care | \$20 copay/visit | \$20 copay/visit | Not covered | 60 visits per year |
| | Rehabilitation services/ Habilitation services | OP ReHab: \$20 copay/visit IP ReHab: \$240 copay/visit | OP ReHab: \$20 copay/visit IP ReHab: \$240 copay/visit | OP ReHab: Not covered IP ReHab: Not covered | OP ReHab: 30 combined PT/OT/ST visits per year IP ReHab: One copay per member per year, max 3 copays per family |
| | Skilled nursing care | \$240 copay/stay | \$240 copay/stay | Not covered | 60 days per Plan Year |
| | Durable medical equipment | 50% coinsurance | 20% coinsurance | Not covered | None |
| | Hospice services | No charge | No charge | Not covered | 210 days per Plan Year; Five (5) visits for family bereavement counseling |

| | | N | /hat You Will Pay | | |
|---|-------------------------------|--|---|--|---|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If your child needs dental or eye care | Children's eye exam | Not covered | Subject to appropriate cost share | Not covered | One routine eye exam once per Plan Year |
| | Children's glasses | Not covered | 50% coinsurance | Not covered | Standard prescription lenses or contact lenses through Participating Providers one time per Plan Year. Deductible may apply |
| | Children's dental check-up | \$25 copay/visit | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

| Acupuncture | Routine Foot Care |
|---|----------------------|
| Children's Dental Check-up | Weight Loss Programs |
| Cosmetic Surgery | |
| Dental Care (Adult) | |
| Long-Term Care | |
| Non-Emergency care when traveling outside the U.S | |
| Private-Duty Nursing | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care

- Infertility Treatment
- Routine Eye Care (Adult)

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301 Toll Free:1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.——



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery) | e and a | Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition) | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|---|----------|---|---|--|------------------------------|
| The plan's overall deductible\$0SpecialistCopay\$20Hospital (facility)Copay\$240OtherCopay\$0 | | The plan's overall deductible\$0SpecialistCopay\$20Hospital (facility)Copay\$240OtherCopay\$20 | | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Copay Hospital (facility) Copay Other Copay | \$0 \$20 \$240 \$50 |
| This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease</i> <i>education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>) | | This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| Copayments \$300 | | Copayments | \$800 | Copayments | \$200 |

| Copayments | \$300 | | | |
|----------------------------|-------|--|--|--|
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$70 | | | |
| The total Peg would pay is | \$370 | | | |

What isn't covered

\$0

\$200

\$1,000

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

Coinsurance

Limits or exclusions

The total Joe would pay is

\$20

\$10

\$230

Non-Discrimination Notice For MVP Commercial Plans



MVP Health Care' complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity). MVP Health Care does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity).

What MVP Health Care Provides

Free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Free language services to people whose primary language is not English, such as:

- Oualified interpreters
- Information written in other languages

If You Need These Services

If you need these services, contact Elona Charles-Wilson at 1-844-946-8009 (TTY: 1-800-662-1220).

How to File a Grievance or Complaint

If you believe that MVP has not given you these services or has treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with MVP by:

ATTN: ELONA CHARLES-WILSON Mail: CIVIL RIGHTS COORDINATOR **MVP HEALTH CARE** 625 STATE ST SCHENECTADY NY 12305-2111

Phone: 1-844-946-8009 (TTY/TDD: 1-800-662-1220)

In person: 625 State Street, Schenectady, NY

civilrightscoordinator@ Email: mvphealthcare.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights by:

Online: ocrportal.hhs.gov

Mail: US DEPT OF HEALTH & HUMAN SRVS 200 INDEPENDENCE AVE SW HHH BLDG ROOM 509F WASHINGTON DC 20201

Phone: 1-800-368-1019 (TTY/TTD: 1-800-537-7697)

Complaint forms are available by visiting hhs.gov/regulations and selecting *Complaints & Appeals*, then *Civil Rights: How* to file a complaint.

Multi-Language Interpreter Services

Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia linguística. Llame al 1-844-946-8010 (TTY: 1-800-662-1220).

繁體中文 (Chinese)

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-946-8010 (TTY:1-800-662-1220) •

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-946-8010 (телетайп: 1-800-662-1220).

Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-946-8010 (TTY: 1-800-662-1220).

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-946-8010 (TTY: 1-800-662-1220) 번으로 전화해 주십시오.

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-946-8010 (TTY: 1-800-662-1220).

אידיש (Yiddish)

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט .1-844-946-8010 (TTY: 1-800-662-1220)

বাংলা (Bengali)

লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃথরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১-844-946-8010 (TTY: ১-800-662-1220)।

Polski (Polish)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-946-8010 (TTY: 1-800-662-1220).

(Arabic) العربية

ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 0108-649-448-1 (رقم هاتف الصم والبكم: 1-0221-266).

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-946-8010 (ATS: 1-800-662-1220).

(Urdu) اُردُو

خبردار: اگر آب اردو بولتے ہیں، تو آب کو زبان کی مدد کی خدمات مفت میں دستماب ہیں ۔ کال کریں .(TTY: 1-800-662-1220) 1-844-946-8010

Tagalog (Tagalog-Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-844-946-8010** (TTY: 1-800-662-1220).

Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε **1-844-946-8010** (TTY: 1-800-662-1220).

Shqip (Albanian)

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-844-946-8010 (TTY: 1-800-662-1220).