



LOA Other Than Family and Medical Leave - Premiums for Continuation of Benefits

Effective Date: January 1, 2024

Biweekly premiums for each insurance provider, by coverage plan:

Provider	Employee	Employee and Spouse	Employee and Children	Family: Employee, Spouse, Child(ren)
Empire Blue Cross Traditional PPO	\$625.30	\$1,293.56	\$1,111.10	\$1,872.30
Empire Blue Cross Deductible PPO	\$ 571.18	\$ 1,185.28	\$ 1,013.68	\$ 1,710.09
Capital District Physicians Health Plan (CDPHP - All areas)	\$ 489.26	\$ 1,027.45	\$ 929.60	\$ 1,369.93
Independent Health Association (IHA)	\$ 433.30	\$ 1,039.92	\$ 779.94	\$ 1,213.23
MVP Health Plan	\$ 483.83	\$ 1,153.92	\$ 932.85	\$ 1,266.88
Provider	Employee	Employee + 1	Family	
Empire Postdoc and Grad Plan - <i>post-docs only</i>	\$185.68	\$402.89	\$531.07	\$531.07
Dental	\$15.94	\$37.68	\$37.68	\$37.68
Basic Vision	\$ 1.96	\$4.66	\$4.66	\$4.66
Vision Plan Plus	\$6.81	\$15.97	\$15.97	\$15.97

Basic Life Insurance

Biweekly premium that equals the amount of coverage X \$.044 per thousand (\$2.20 biweekly for \$50,000 of coverage)

Note: Claims made while in active, eligible status will count toward policy deductibles and limitations during the continuation period.

Additional [information](#) and an [application](#) for continuation of group coverage while on Leave of Absence other than FMLA/PFL leave is available in the [Leave Administration Handbook](#).

Change History

- **March 13, 2020** - Added NYS PFL language
- **July 2, 2019** - Updated to add Post Doc UMR plan
- **December 3, 2018** - Updated for rates effective January 1, 2019
- **October 31, 2017** - Updated for rates effective January 1, 2018
- **January 11, 2017** - Updated for rates effective January 1, 2017
- **November 5, 2015** - updated for rates effective January 1, 2016
- **January 5, 2015** - updated for rates effective January 1, 2015
- **January 3, 2014** - updated for rates effective January 1, 2014
- **December 19, 2012** - updated for lower approved MVP rates
- **October 25, 2012** - Links and rates updated, effective January 1, 2013.
- **December 8, 2011** - Rates updated, effective January 1, 2012.
- **November 9, 2010** - Rates updated, effective January 1, 2011.
- **December 14, 2009** - Rates updated, effective January 1, 2010.
- **December 30, 2008** - Rates updated, effective January 1, 2009.
- **December 31, 2007** - Rates updated, effective January 1, 2008.
- **December 27, 2006** - Rates updated, effective January 1, 2007.
- **December 9, 2005** - Rates updated, effective January 1, 2006.
- **December 22, 2004** - Rates and plans updated, effective January 1, 2005.
- **December 29, 2003** - Rates updated, effective January 1, 2004.
- **January 28, 2003** - Rates updated, effective January 1, 2003.

Feedback

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