LOA Other Than Family and Medical Leave - Premiums for Continuation of Benefits

Effective Date: January 1, 2023

Biweekly premiums for each insurance provider, by coverage plan:

<table>
<thead>
<tr>
<th>Provider</th>
<th>Employee</th>
<th>Employee and Spouse</th>
<th>Employee and Children</th>
<th>Family: Employee, Spouse, Child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Empire Blue Cross Traditional PPO</td>
<td>$581.92</td>
<td>$1,203.90</td>
<td>$1,033.97</td>
<td>$1,742.37</td>
</tr>
<tr>
<td>Empire Blue Cross Deductible PPO</td>
<td>$531.71</td>
<td>$1,103.47</td>
<td>$943.59</td>
<td>$1,591.90</td>
</tr>
<tr>
<td>Capital District Physicians Health Plan (CDPHP - All areas)</td>
<td>$445.22</td>
<td>$890.44</td>
<td>$845.91</td>
<td>$1,246.62</td>
</tr>
<tr>
<td>Independent Health Association (IHA)</td>
<td>$389.10</td>
<td>$933.84</td>
<td>$700.38</td>
<td>$1,089.48</td>
</tr>
<tr>
<td>MVP Health Plan</td>
<td>$473.79</td>
<td>$1,092.94</td>
<td>$907.65</td>
<td>$1,236.83</td>
</tr>
<tr>
<td><strong>Provider</strong></td>
<td><strong>Employee</strong></td>
<td><strong>Employee + 1</strong></td>
<td><strong>Family</strong></td>
<td></td>
</tr>
<tr>
<td>Empire Postdoc and Grad Plan - post-docs only</td>
<td>$148.62</td>
<td>$330.00</td>
<td>$422.77</td>
<td>$422.77</td>
</tr>
<tr>
<td><strong>Dental</strong></td>
<td>$15.94</td>
<td>$37.68</td>
<td>$37.68</td>
<td>$37.68</td>
</tr>
<tr>
<td><strong>Basic Vision</strong></td>
<td>$1.96</td>
<td>$4.66</td>
<td>$4.66</td>
<td>$4.66</td>
</tr>
<tr>
<td><strong>Vision Plan Plus</strong></td>
<td>$6.81</td>
<td>$15.97</td>
<td>$15.97</td>
<td>$15.97</td>
</tr>
</tbody>
</table>
Basic Life Insurance

Biweekly premium that equals the amount of coverage X $.044 per thousand ($2.20 biweekly for $50,000 of coverage)

Note: Claims made while in active, eligible status will count toward policy deductibles and limitations during the continuation period.

Additional information and an application for continuation of group coverage while on Leave of Absence other than FMLA/PFL leave is available in the Leave Administration Handbook.

Change History

- March 13, 2020 - Added NYS PFL language
- July 2, 2019 - Updated to add Post Doc UMR plan
- December 3, 2018 - Updated for rates effective January 1, 2019
- October 31, 2017 - Updated for rates effective January 1, 2018
- January 11, 2017 - Updated for rates effective January 1, 2017
- November 5, 2015 - updated for rates effective January 1, 2016
- January 5, 2015 - updated for rates effective January 1, 2015
- January 3, 2014 - updated for rates effective January 1, 2014
- December 19, 2012 - updated for lower approved MVP rates
- October 25, 2012 - Links and rates updated, effective January 1, 2013.
- November 9, 2010 - Rates updated, effective January 1, 2011.

Feedback
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