

MENTOR/PROTÉGÉ PROGRAM FAQ'S

Q: When are the Information Sessions for the program?

A: ***The dates and times for the Information Sessions are:***

July 9, 8:30 a.m.

July 11, 4:00 p.m.

July 13, 12:00 p.m.

The dial in for all the calls is: 1-855-797-9485 Code: 640 076 585#

Q: I cannot attend any of the information sessions, is that okay?

A: ***Yes. The information sessions are available to answer any questions and explain the program. We are available to support you and answer your questions anytime. If you would like to speak directly to someone about this program, call Laurel McAdoo (518) 434-7060.***

Q: I was a mentor before, can I apply again?

A: ***Yes.***

Q: I participated before as a protégé, can I apply to be a mentor?

A: ***Yes.***

Q: I would like to participate as a mentor or a protégé, what is the time commitment?

A: ***We understand that mentors and protégés have busy schedules, which is why we only suggest a minimum of 30-60 minutes per month to connect with each other. Certainly we encourage more time if permissible. There are monthly learnings that we ask everyone to participate in to enhance their experience in the program. Each program is approximately two hours. The majority of the programs are offered virtually to minimize travel, however, to strengthen the cohort the Program Kick-Off, The Mid-Point Check-In and Graduation are in person and held in Albany.***

Q: Will the RF reimburse my expenses for attending the in-person sessions?

A: ***The RF will make every effort to support the cost of the program. A determination of what travel expenses can be supported will be made after the final participants are selected and we know how many participants and campuses will be involved in the program. Past programs have funded travel costs to the kickoff, mid-year check-in and graduation face-to-face sessions.***

Q: Where can I find the most up to date information about the upcoming program?

A: ***Please visit our webpage: www.rfsuny.org/mentoring.***

Q: What are the benefits of participating in a program like this?

A: ***This program has proved to be invaluable to both mentors and protégés. Testimonials from past participants are located on www.rfsuny.org/mentoring. As a protégé you will receive support and guidance with both work and life issues.***

Q: Will my mentor or protégé be at the same campus?

A: ***Maybe. You will have an opportunity to choose three (3) mentors during the application process. We will do everything to pair you with a mentor of your choice. Your mentor or protégé can be from a different campus within the RF/SUNY system.***

Q: What happens if a mentor or protégé has an unforeseen circumstance and is unable to continue through the program?

A: ***If a protégé is unable to continue, we still encourage mentors to continue with the program. If a mentor is unable to continue we will do everything we can to find a qualified replacement in a timely fashion.***

Q: Do I need my supervisor's approval to participate in this program?

A: ***Yes. Due to the time commitment of the programming that happens during the work day and the importance of your professional development, both mentors and protégés need to seek supervisors' approval before applying.***