



26 Federal Plaza, Room 3412
New York, NY 10278
PHONE: (212) 264-2069
EMAIL: CAS-NY@psc.hhs.gov

April 15, 2024

Mr. David Martin
Associate Director of Finance
The Research Foundation of the State University of New York
35 State Street
Albany, NY 12207-2826

RE: Eight Fringe Benefit Agreements

Dear Mr. Martin:

A negotiation agreement is being faxed to you for signature. This agreement reflects an understanding reached between your institution and a member of my staff concerning the rates or amounts that may be used to support your claim for costs on grants and contracts with the Federal Government. The agreement must be signed by a duly authorized representative of your institution and emailed to CAS-NY@psc.hhs.gov. We will reproduce and distribute the agreement to awarding agencies of the Federal Government for their use.

Requirements for adjustments to costs claimed under Federal Grants and Contracts resulting from this negotiation are dependent upon the type of rate contained in the negotiation agreement. Information relating to these requirements is enclosed.

In consideration of this negotiation, the following was agreed to:

1. The fringe benefit rates that were negotiated apply to all SUNY campuses administered by the Research Foundation. The rates are as follows:

<u>Type</u>	<u>From</u>	<u>To</u>	<u>Rate(%)</u>	<u>Locations</u>	<u>Applicable To</u>
Fixed	07/01/23	06/30/24	40.0%	All	Regular Employees
Fixed	07/01/23	06/30/24	28.0%	All	Post Doctorals
Fixed	07/01/23	06/30/24	14.0%	All	Summer Employees
Fixed	07/01/23	06/30/24	13.0%	All	Graduate Students
Fixed	07/01/23	06/30/24	6.0%	All	Undergrad Stud.
Fixed	07/01/24	06/30/25	39.5%	All	Regular Employees
Fixed	07/01/24	06/30/25	31.0%	All	Post Doctorals
Fixed	07/01/24	06/30/25	14.0%	All	Summer Employees
Fixed	07/01/24	06/30/25	13.0%	All	Graduate Students
Fixed	07/01/24	06/30/25	5.5%	All	Undergrad Stud.
Prov.	07/01/25	06/30/28	39.5%	All	Regular Employees
Prov.	07/01/25	06/30/28	33.0%	All	Post Doctorals
Prov.	07/01/25	06/30/28	14.5%	All	Summer Employees
Prov.	07/01/25	06/30/28	13.5%	All	Graduate Students
Prov.	07/01/25	06/30/28	5.5%	All	Undergrad Stud.

2. Final settlement of the actual fringe benefit rates for fiscal year ended June 30, 2023 resulted in the following (over)/under-recoveries:

Regular Employees	(\$8,293,314)
Post Doctorals	\$1,794,605
Summer Employees	(\$826,547)
Graduate Students	(\$2,656,474)
Undergraduate Students	(\$9,844)

These carry-forward amounts must be included in your actual fringe benefit rates for fiscal year ending June 30, 2025.

3. The following rates have been established in prior agreements and must be included in finalizing the rate for the fiscal year listed below:

<u>CAS Letter</u>	<u>Type</u>	<u>Amount</u>	<u>FYE</u>
April 27, 2023	Regular Employees	(\$3,918,449)	June 30, 2024
April 27, 2023	Post Doctorals	\$1,660,122	June 30, 2024
April 27, 2023	Summer Employees	\$450,979	June 30, 2024
April 27, 2023	Graduate Students	(\$301,854)	June 30, 2024
April 27, 2023	Undergraduate Students	\$6,368	June 30, 2024

A Fringe Benefit proposal, together with the required supporting information, must be submitted to this office for each fiscal year in which your organization claims cost under grants and contracts awarded by the Federal Government. Therefore, your next fringe benefit proposal for the fiscal year ending June 30, 2024 will be due in our office by December 31, 2024. In addition, please acknowledge your concurrence with the comments and conditions cited above by signing this letter in the space provided below and submit your next proposal electronically via email to CAS-NY@psc.hhs.gov.

Sincerely,

Darryl W. Mayes -S
Digitally signed by
Darryl W. Mayes -S
Date: 2024.06.07
14:55:03 -04'00'

Darryl W. Mayes
Deputy Director
Division of Cost Allocation

Enclosures

Concurrences:

DocuSigned by:
David Martin
Name _____
C8FC256F18C2403...

Associate Director of Cost Accounting

Title

6/11/2024

Date

- RFSUNY and SUNY at Albany
- RFSUNY and SUNY at Binghamton
- RFSUNY and SUNY at Buffalo
- RFSUNY and SUNY College of Environmental Science and Forestry
- Research Foundation for SUNY and SUNY Downstate Medical Center
- RFSUNY and SUNY at Stony Brook
- RFSUNY and SUNY System Administration
- RFSUNY and SUNY Upstate Medical University