Research Foundation Regular Employees -Vision Plan Plus

Welcome to Davis Vision!

We are pleased to provide you with information on your vision benefit to help you care for your vision and eye health - a key part of overall health and wellness!

If you are not currently enrolled, please visit our member site at davisvision.com or call 1.877.923.2847 and enter client code 8205 to locate providers or for additional information.



Using your benefits is easy! Just log on to our Member site at davisvision.com and click "Find a Provider," or call us at 1.800.999.5431.

Make an appointment. Tell your provider you are a Davis Vision member with coverage through Research Foundation Regular Employees - Vision Plan Plus. Provide your member ID number, name and date of birth, and do the same for your covered dependents seeking vision services. Your provider will take care of the rest!

Your Davis Vision Premier Plan Benefits



Benefit	Frequency Once every -	In-network Copay	In-network Coverage	
Eye Examination	12 months	\$0	Covered in full. Includes dilation when professionally indicated.	
Spectacle Lenses	12 months	\$0	Clear plastic lenses in any single vision, bifocal, trifocal or lenticular prescription. Covered in full. (See below for additional lens options and coatings.)	
Frame	12 months	\$0	Covered in Full Frames:	Any Fashion, Designer or Premier level frame from Davis Vision's Collection ^{/2} (retail value, up to \$195).
			OR, Frame Allowance:	\$130 toward any frame from providerplus 20% off any balance.' No copay required.
Contact Lens Evaluation, Fitting & Follow Up Care ^{/5}	12 months	\$25	Davis Vision Collection Contacts: Standard, Soft Contacts: Specialty Contacts ^{/3} :	After copay, covered in full After copay, covered in full \$60 allowance, less copay, plus 15% off balance/1.
Contact Lenses (in lieu of eyeglasses)	12 months	\$0	Covered in Full Contacts: Planned Replacement Disposable OR, Contact Lens Allowance: OR, Visually Required Contacts:	From Davis Vision's Collection ^{/2} , up to: Two boxes/multi-packs* Four boxes/multi-packs* \$105 allowance toward any contacts from provider's supply plus 15% off balance ^{/1} No copay required. Covered in full with prior approval.
				*Number of contact lens boxes may vary based on manufacturer's packaging.
Occupational Eyewear (Employee Only)	12 months	\$0	Covered in Full Frames:	Any Fashion, Designer or Premier level frame from Davis Vision's Collection ^{/1} (retail value, up to \$195). Please Note: Must be obtained at the same time as the routine eye exam and eyewear.

Significant savings on optional frames, lens types and coatings!	Member Price	
	Dress	Occupational
Davis Vision Collection Frames: Fashion Designer Premier	\$0 \$0 \$0	\$0 \$0 \$0
Tinting of Plastic Lenses	\$0	\$0
Scratch-Resistant Coating	\$0	\$0
Premium Scratch-Resistant Coating	\$30	\$30
Ultraviolet Coating	\$0	\$0
Anti-Reflective Coating: Standard Premium Ultra Ultimate	\$35 \$48 \$60 \$85	\$35 \$48 \$60 \$85
Polycarbonate Lenses High-Index Lenses 1.67 1.74	\$0	\$0
High-Index Lenses 1.67 1.74	\$0 \$120	\$0 \$120
Progressive Lenses: Standard Premium Ultra Ultimate		\$0 \$0 \$50 \$85
Polarized Lenses	\$0	N/A
Photochromic Lenses (i.e. Transitions®, etc.) ^{/4} Plastic Glass	\$0 \$0	N/A N/A
Digital Single Vision Lenses	\$30	\$30
Blended Lenses	\$0	\$0
Trivex Lenses		\$50
Blue Light Filtering	\$15	\$15
1/ Some limitations apply to additional discounts, discounts not applicable at all in-network providers		

√Transitions® is a registered trademark of Transitions Optical Inc.

Please note: Your provider reserves the right to not dispense materials until all applicable member costs, fees and copayments have been collected. Contact lenses: Routine eye examinations do not include professional services for contact lens evaluations. Any applicable fees above the evaluation and fitting allowance are the responsibility of the member. If contact lenses are selected and fitted, they may not be exchanged for eyeglasses. Progressive lenses: If you are unable to adapt to progressive addition lenses you have purchased, conventional bifocals will be supplied at no additional cost; however, your copayment is nonrefundable. May not be combined with other discounts or offers. Please be advised these lens options and copayments apply to in-network benefits.

The Davis Vision Collection is available at most participating independent provider locations. Collection is subject to change. Collection is inclusive of select toric and multifocal contacts. Including, but not limited to toric, multifocal and gas permeable contact lenses.

Contact lens evaluation/fitting is NOT a separate component of the benefit. It must be received in conjunction with a dispense of contact lenses.

Frequently Asked Questions

How can I contact Member Services?

Call 1.800.999.5431 for automated help 24/7. Live help is also available seven days a week: Monday-Friday, 8 a.m.-11 p.m. | Saturday, 9 a.m.-4 p.m. | Sunday, 12 p.m.-4 p.m. (Eastern Time). (TTY services: 1.800.523.2847.)

What frames are in Davis Vision's Collection?

Our Collection offers a great selection of fashionable and designer frames, most of which are <u>covered in full</u>. No wonder 8 out of 10 members select a Collection frame. Log on to our member Web site at dayisvision.com and take a look!

When will I receive my eyewear?

Your eyewear will be delivered to your network provider generally within five business days of order receipt. Special prescriptions, lens coatings, provider frames or out-of-stock frames may delay the standard turnaround time.

Do I need a claim form?

Claim forms are only required if you visit an out-of-network provider. Claim forms are available on our member Web site.

Can I split my benefits?

You may split your benefits by receiving your eye examination and eyeglasses or contact lenses on different dates or through different provider locations. To maximize your benefit value we recommend that all services be obtained from a network provider.

Can I use an out-of-network provider?

Yes; however, you receive the greatest value by staying in-network. If you go out-of-network, pay the provider at the time of service, then submit a claim to Davis Vision for reimbursement, up to the following amounts: eye exam - \$20 | single vision lenses - \$22 | bifocal - \$30 | trifocal - \$40 | lenticular (post-cataract) - \$35 | frame - \$22 | elective contacts - \$40.

Are there any exclusions to the vision benefits?

Your vision plan does not cover medical treatment of eye disease or injury; vision therapy; special lens designs or coatings, other than those described herein; replacement of lost eyewear; non-prescription (plano) lenses; contact lenses and eyeglasses in the same benefit cycle; services not performed by licensed personnel; two pair of eyeglasses in lieu of bifocals.

DAVIS VISION EXTRAS!

One Year Breakage Warranty Repair or replacement of your plan covered spectacle lenses, Collection frame or frame from a network retail location where the Collection is not displayed.

Additional Savings Members will receive 50% off of additional complete pairs of eyeglasses and sunglasses at Visionworks and 30% off at other participating providers on the same transaction. Otherwise, a 20% discount off the provider's usual and customary rate is available. Contact lenses are available at a 10% discount. 15

Mail Order Contact Lenses Replacement contacts (after initial benefit) through www.DavisVisionContacts.com mail-order service ensures easy, convenient, purchasing online and quick, direct shipping to your door. Log on to our member Web site for details.

Laser Vision Correction Davis Vision provides you and your eligible dependents with the opportunity to receive discounted laser vision correction, often referred to as LASIK. For more information, visit www.davisvision.com.

Low Vision Services Comprehensive low vision evaluation once every five years and low vision aids up to the plan maximum. Covers up to four follow-up visits in five years.

Eye Health & Wellness Log on and learn more about your eyes, health and wellness; common eye conditions that can impair vision; and what you can do to ensure healthy eyes and a healthier life.

For more details... about your vision benefits, patient rights and responsibilities about Davis Vision or to obtain a copy of Davis Vision's Privacy Practices Notice, please log on to our member Web site or contact us at 1.800.999.5431.

Davis Vision has made every effort to correctly summarize your vision plan features herein. In the event of a conflict between this information and your organization's contract with Davis Vision, the terms of the contract will prevail.

⁵/Some limitations apply to additional discounts, discounts not applicable at all in-network providers.

Fully insured product Underwritten by HM Life Insurance Company. Administered by Davis Vision, which may operate as Davis Vision Insurance Administrators in California.