



LOA Other Than Family and Medical Leave - Premiums for Continuation of Benefits

Effective January 1, 2019

Biweekly premiums for each insurance provider, by coverage plan:

| Provider | Employee | Employee and Spouse | Employee and Children | Family: Employee, Spouse, Child(ren) |
|---|----------|---------------------|-----------------------|--------------------------------------|
| Empire Blue Cross Traditional PPO | \$431.94 | \$902.60 | \$764.43 | \$1,292.53 |
| Empire Blue Cross Deductible PPO | \$396.75 | \$832.21 | \$701.08 | \$1,187.05 |
| Blue Choice (BCBS of Rochester/Excellus) | \$329.97 | \$758.72 | \$830.83 | \$874.63 |
| Capital District Physicians Health Plan (CDPHP - All areas) | \$355.23 | \$710.47 | \$674.94 | \$994.65 |
| Independent Health Association (IHA) | \$323.00 | \$775.21 | \$581.40 | \$904.41 |
| MVP Health Plan | \$416.93 | \$940.45 | \$752.08 | \$1,073.23 |
| Provider | Employee | Employee+1 | Family | |
| UMR PPO- <i>Postdoctoral employees only</i> | \$117.46 | \$261.12 | \$335.45 | \$335.45 |
| Dental | \$15.94 | \$37.68 | \$37.68 | \$37.68 |
| Vision | \$1.96 | \$4.66 | \$4.66 | \$4.66 |
| Vision Plan Plus | \$6.02 | \$14.32 | \$14.32 | \$14.32 |

Basic Life Insurance

Biweekly premium that equals the amount of coverage X \$.044 per thousand (\$2.20 biweekly for \$50,000 of coverage)

Note: Claims made while in active, eligible status will count toward policy deductibles and limitations during the continuation period.

Additional [information](#) and an [application](#) for continuation of group coverage while on Leave of Absence other than FMLA leave is available on the Policies section of RF Web site under [Leave Administration](#).

Change History

- **July 1, 2019-** Updated to add Post Doc UMR plan
- **December 3, 2018** - Updated for rates effective January 1, 2019
- **October 31, 2017** - Updated for rates effective January 1, 2018
- **January 11, 2017** - Updated for rates effective January 1, 2017
- **November 5, 2015** - updated for rates effective January 1, 2016
- **January 5, 2015** - updated for rates effective January 1, 2015
- **January 3, 2014** - updated for rates effective January 1, 2014
- **December 19, 2012** - updated for lower approved MVP rates
- **October 25, 2012** - Links and rates updated, effective January 1, 2013.
- **December 8, 2011** - Rates updated, effective January 1, 2012.
- **November 9, 2010** - Rates updated, effective January 1, 2011.
- **December 14, 2009** - Rates updated, effective January 1, 2010.
- **December 30, 2008** - Rates updated, effective January 1, 2009.
- **December 31, 2007** - Rates updated, effective January 1, 2008.
- **December 27, 2006** - Rates updated, effective January 1, 2007.
- **December 9, 2005** - Rates updated, effective January 1, 2006.
- **December 22, 2004** - Rates and plans updated, effective January 1, 2005.
- **December 29, 2003** - Rates updated, effective January 1, 2004.
- **January 28, 2003** - Rates updated, effective January 1, 2003.

Feedback

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