# 2025 ENROLLMENT KIT



## SUNY Research Foundation

Encompass C

# **WELCOME TO INDEPENDENT HEALTH!**

Our RedShirts<sup>™</sup> are here to **help our members get and stay healthy** by getting the most from their health plan. This guide will provide you with an overview of many of the tools, resources and benefits we offer in bringing you more **Reasons to RedShirt.** 

### All from your MyIH account

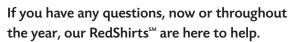
As a member, you'll begin enjoying the RedShirt<sup>®</sup> Treatment you deserve by creating a MyIH account. Simply **download the MyIH app or visit MyIH.com/go.** All in one place, your account provides you quick access to the latest information specific to your plan, health tools and so much more, including:

- Member ID Card
- Personal Action Plan
- Plan Benefits
- Deductible Tracking (if applicable)
- Claims History

- Find a Doctor/Provider
- Communication Preferences
- Chat with a RedShirt
- And More!



Scan here to download the MyIH app



**Chat With a RedShirt through the MyIH app:** Mon. - Fri., 8 a.m. - 7:45 p.m.

Current Members: (716) 631-8701 or 1-800-501-3439 (TTY: 711)

Prospective Members: (716) 631-5392 or 1-800-453-1910 (TTY: 711)

### It's all part of the RedShirt® Treatment.





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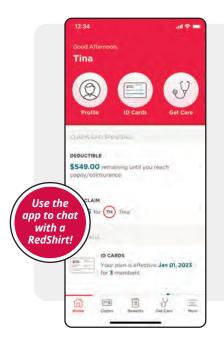
Benefit Summary Enrollment Application

### **VALUE-ADDED BENEFITS**

With Independent Health, we're not just here for you when you need health care services. We support your health through a more integrated approach. A wide range of value-added benefits help you get and stay healthy, while helping to keep you informed and active.

# **GETTING STARTED WITH INDEPENDENT HEALTH**

As a member of Independent Health, here are four things you should do right away to make the most of your health plan, and your health:



### 1. Download MyIH

Create and access your MyIH account through the MyIH mobile app or online at MyIH.com. Access your plan benefits,\* review recent claims, track your deductible,\*\* find a doctor or search nearby hospitals and urgent care locations, view your ID card, review the most current drug formulary, manage your communication preferences and more.

Your account also provides easy access to healthy living apps like Brook and FitWorks<sup>®</sup>. If you have a question, the MyIH app lets you chat one-on-one with a LIVE RedShirt — not a chatbot!

Visit **independenthealth.com/MyIH** or scan here to download MyIH.



### 2. Know Your Benefits

It's good to familiarize yourself with the services covered under your plan and their costs, including more than 60 FREE preventive services to help you live a healthy life. Visit **independenthealth.com/preventive** to view the full list.

### 3. Schedule an Annual Visit with Your PCP

It's important to choose a primary care physician (PCP) to coordinate your care and serve as the central source for information and guidance on all matters of your health and well-being. If you don't have a PCP, we can help find the right one for you. Visit **independenthealth.com/findadoctor** to search for physicians and other providers. Remember, annual checkups are **FREE!** 

### 4. Join FitWorks®

Use our online wellness tool to engage in healthy activities and access resources that can help you stay motivated and on track while achieving your health and fitness goals. Visit **independenthealth.com/fitworks** to learn more.

\* Benefits vary by plan.

<sup>\*\*</sup> The tracker applies to your in-network deductibles and reflects claims that have been submitted by your provider(s) and processed by Independent Health.

With health care, it's important to understand your plan benefits, along with all the options available to you so that you can make the best decision and not spend more than you have to.

- Know Your Benefits Familiarize yourself with the health care services covered under your plan, along with their costs - including your FREE annual checkup and other \$0 preventive services to help you live a healthier life.
- Partner With Your Doctor Your primary care physician can help manage and coordinate your care, as well as your costs.
- Manage Prescription Costs Talk with your doctor about switching to a generic drug or using 90-day scripts as ways you can save on prescription costs.
- Use Your Telemedicine Benefit\* When you can't reach your doctor, get the advice or care you need anytime for \$0 copay or a low copay, according to your plan benefits.
- Visit Participating Providers Avoid additional charges by ensuring your doctor and other health care providers participate with Independent Health.

### TALK WITH YOUR DOCTOR ABOUT FREESTANDING FACILITIES

When your doctor recommends a health care service, like a chest X-ray or MRI, where you go could save you money. We offer a number of freestanding facilities in our network that provide the same services as a hospital, but typically for a lower cost.

As an educated health care consumer you can make better informed decisions that may help you save money now, and in the future. Below are examples of your potential savings for services you might be able to plan for at a freestanding facility compared to a hospital.\*\*



To learn more about other money-saving resources and options, visit **independenthealth.com/waystosave.** 

For HSAQ plans, the telemedicine benefit is first subject to the plan's deductible.

<sup>\*\*</sup> The costs listed represent averages across our entire network for our commercial business. This may not be your actual cost. Costs may further vary based on your providers and needs as a patient Furthermore, costs listed are only for a specific procedure. There may be additional associated costs, such as anesthesia, medications and follow-up examinations.

# INDEPENDENT HEALTH'S RedShirt Rewards Earn Up to \$30 in Rewards 120 ПΓ тог

For Independent Health members, it pays to get and stay healthy. Activate your RedShirt Rewards by logging in to your MyIH account through the MyIH app or at MyIH.com.

Independent Health's RedShirt Rewards provides incentives just for completing actions that can help you manage your health and wellness.

### Earn a \$10 RedShirt Reward\* for each eligible action - up to \$30\*\* each plan year!

- Annual Checkup
- Flu Shot<sup>†</sup>
- Diabetes Care Diabetic Retinal Eye Exam COVID-19\*\*\* Vaccine/Booster<sup>†</sup>
- Breast Cancer Screening
- Colon Cancer Screening
- Diabetes Care A1C Test
- Statin Medication Received (for people with heart disease or diabetes)<sup>†</sup>

Prediabetes — Enrollment in a Diabetes Prevention Program

Make it a family affair, because each member in your plan 18 years of age and older (subscriber, spouse and dependents) is eligible to earn their own rewards just for completing healthy actions right for them.

### **HOW IT WORKS**

- 1. Activate RedShirt Rewards each plan year through your MyIH account. You'll need to activate the program each new plan year, even if you have previously participated.
- 2. Complete an eligible action listed above.
- 3. Choose a reward. Look for the RedShirt Rewards message with a gift card redemption link in your MyIH account. Use the link to choose a gift card from a wide range of participating retailers, including Amazon.com, Nike, Target and more!



4. Please note: Your gift card redemption link will expire 90 days after being issued and you will forfeit your reward if you have not selected a gift card. Once you choose a gift card, the gift card itself does not expire.



To get started, activate the program through your MyIH account online or in the app.

+ For members who do not have pharmacy coverage through Independent Health or Pharmacy Benefit Dimensions, these actions must be provided in a medical facility, such as a doctor's office, hospital or urgent care center. Pharmacies or community centers do not qualify

Rewards will be issued when Independent Health receives notification of a claim for each service, which may take up to 90 days for a provider to submit the claim(s).

<sup>\*\* \$30.00</sup> limit per eligible member per plan year. \*\*\* Members are eligible for one COVID-19 vaccine/booster per plan year

# **WELLNESS DISCOUNTS**

Our community partnerships allow us to offer health and wellness discounts on a wide range of goods and services that can help you get and stay healthy. Simply show your member ID card and start saving – up to 30 percent or more!

### CHOOSE FROM A WIDE SELECTION:

- Acupuncture
- Community Partners
- Healthy Prepared Meals
- Massage Therapists
- Personal Training

- Recreational Sport Programs and Lessons
- Specialty Bicycle Shops
- Vitamins and Herbs
- Weight Loss Programs

To view or search the latest wellness discounts by category, name or location, visit **independenthealth.com/discounts.** 

# **COMMUNITY PARTNERSHIPS**

Independent Health and the Independent Health Foundation are excited to work with a wide range of local partners to help all Western New Yorkers get healthy, stay active and have fun all year long.

Plus, as an Independent Health member, you're eligible to receive discounts with a variety of our community partners just by showing your member ID card!



For more information on our partnerships, or for a list of upcoming programs and events, visit **independenthealth.com/in-the-community.** 



### **GETTING CARE**

Peace of mind comes from knowing your needs are covered, no matter the situation. When you or your family needs care, it's a comfort to know you have a variety of options. Which one you choose can depend on the type of care you need, the availability of the service or the cost. Here are some of the ways our members can find access to care.

# **FIND A DOCTOR**

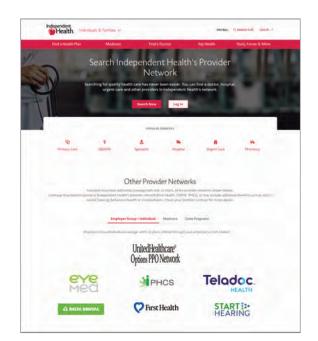
At Independent Health, we make it easy for you to find a health care provider who participates in our network. Our **Find a Doctor** tool can help you search for doctors, specialists, hospitals, urgent care centers and much more. It's another way we're here to help you get and stay healthy.

### HOW IT WORKS

- 1. Visit independenthealth.com/findadoctor
- 2. Click the "Search Now" button to launch the Find a Doctor tool.
- **3. Enter your location and plan name** or select one from the drop-down list.
- 4. Select a category to search by, or Search All.
- 5. Click on the provider to view their location, or locations.

### **Before Your Appointment**

Independent Health's online provider directory is updated regularly. Make sure your provider participates in our network prior to each visit so the services you receive are covered under your plan. Also, be sure to follow any preauthorization or precertification procedures required by your plan.









**The UnitedHealthcare Options PPO Network** is for your out-of-network benefits.

# INDEPENDENT HEALTH'S PROVIDER NETWORK

### Peace of mind from coverage at home and across the country

Independent Health's local and national networks have you covered when and where you need it, no matter where you live or travel. Our provider network is a combination of a local network for Point of Service plans and an enhanced national network through UnitedHealthcare for access to care outside the region. No matter where you access care, it's all backed by the RedShirt<sup>®</sup> Treatment.

### The Independent Health Network

Provides in-network access to local providers in the 8 core counties of Western New York, plus 15 surrounding counties:

### Western New York

- Access to all hospitals and labs in the core service area
- More than 98% of WNY physicians\*
- Most WNY pharmacies and more than 54,000 national pharmacies\*\*

### **Regional New York**

Access to 15 hospitals and over 9,300 providers<sup>+</sup>

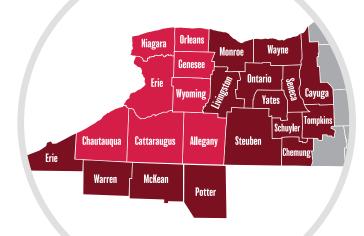
### **Regional Pennsylvania**

Access to 10 hospitals and over 1,500 providers<sup>+</sup>

### The UnitedHealthcare Options PPO Network

Provides access to providers outside the 23 counties of the Independent Health Network listed above when seeking care utilizing your plan's out-of-network benefits.<sup>++</sup>

To search for a participating provider, facility or pharmacy, visit independenthealth.com/findadoctor including links for those in the UnitedHealthcare network.



• 1.6 Million Physicians and Health Care Professionals\* 6,200 Hospitals and 13,500 Labs\*\*

Data is current as of publication and is subject to change without notification.

New York State Office of the Professions data and Independent Health contracted physicians.

- Independent Health's participating pharmacy network.
- \*\*\* UnitedHealthcare Network Analysis, August 2024.
- † Regional New York and Regional Pennsylvania networks as of October 2024. ++ Out-of-network coverage may not be available on all plans and is subject to a deductible, coinsurance and an out-of-pocket maximum that is typically different than your in-network cost shares.

**GETTING CARE** 

# ACCESS TO THE RIGHT CARE AT THE RIGHT TIME

### Start With Your Doctor

When you or a family member are not feeling well or have a medical need, your first contact should be your Primary Care Physician (PCP) or pediatrician. Your primary doctor will help guide you to the appropriate care, be it in their office, a telemedicine consultation or direct you to the nearest facility for more urgent or emergency care.

# **TELEMEDICINE**

Now more than ever, many doctors, providers and members are taking advantage of virtual appointments and new ways to connect through technology. If you can't reach your primary care physician, our telemedicine benefit provided through Teladoc<sup>®</sup> conveniently puts you in touch by phone, mobile app or online video with a U.S. board-certified doctor anytime, anywhere.

### Teladoc helps you and your family feel better, faster:

- Includes board-certified pediatricians able to treat children age 0-17
- Average callback time for a general medical consult is 10 minutes
- Prescriptions (if needed) can be sent to a pharmacy of your choice

Discuss common medical issues, such as cold and flu symptoms, bronchitis, allergies, pink eye, sinus problems and more – including behavioral health, mental health and dermatology services. Check your member plan documents for your applicable member cost share.\*

To learn more or to download the free app, visit **independenthealth.com/telemedicine**.

\* Teladoc does not replace the primary care physician. Teladoc does not guarantee that a prescription will be written. Teladoc operates subject to state regulation and may not be available in certain states. Teladoc does not prescribe DEA controlled substances, non-therapeutic drugs and certain other drugs which may be harmful because of their potential for abuse. Teladoc phone consultations are available 24 hours, 7 days a week while video consultations are available during the hours of 7 a.m. to 9 p.m., 7 days a week. Benefits vary by plan. Excludes Medicare Advantage plans. Check your benefit plan documents for your applicable member cost share and other information associated with the telemedicine benefit. All rights reserved. Teladoc and the Teladoc logo are registered trademarks of Teladoc, Inc. and may not be used without written permission.

# **WORLDWIDE EMERGENCY CARE**

You have the peace of mind of knowing that in the event of an emergency you are always covered, no matter where you are in the world (subject to your applicable member liability). Keep in mind ER visits can be costly and time consuming, therefore chronic or less severe issues should be handled by your primary care physician (PCP) whenever possible.





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# **URGENT CARE**

### A Better Alternative to the ER

If you need immediate care for non-life-threatening injuries and illnesses (such as sprains, cuts and infections) or your doctor directs you, urgent care can be a quicker and more cost-effective alternative to the emergency room.

Independent Health's network also includes **specialized urgent care centers** that provide pediatric, orthopedic/sports medicine and 24-hour services.

### Understand Your Options to Save Time and Money

When you can't reach your primary care physician, you have other options to seek the answers or appropriate care you need. Depending on your health plan, out-of-pocket costs may differ for each service.

Cost Consideration	Service
FREE	24-Hour Medical Help Line
\$	Telemedicine
\$\$	Urgent Care Center
\$\$\$	Emergency Room (ER)



# **24-HOUR MEDICAL HELP LINE**

When you can't reach your doctor or your health care center is closed, you can speak to an experienced registered nurse 24 hours a day, 7 days a week.

**Call 1-800-501-3439** and ask for the 24-Hour Medical Help Line.\* During normal business hours, your call will first be answered by an Independent Health Customer Service Representative.

### Help and Advice for Non-Emergency Medical Issues

- Information about heart disease, asthma or diabetes
- Details about common surgeries
- Advice on how to treat a child's fever or minor injury
- Medicine interactions and side effects
- Information on how to quit smoking
- Vaccination information

The nurse may suggest you contact your doctor so you can be seen the following day. Remember, it's important to keep your primary care physician up to date on all matters of your health.

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To learn more, visit independenthealth.com/24medhelp.

\* Independent Health's 24-Hour Medical Help Line should not be used for diagnosis or as a substitute for a physician.

# HEARING BENEFIT — WITH START HEARING

Your Independent Health plan comes with a hearing benefit that can help you stay in the conversation through better hearing. With high-quality hearing aids and local professional care at a fraction of the cost, you'll enjoy an easier time hearing and communicating in person, over the phone and in noisy settings. Many plans don't offer a hearing aid benefit, leaving you to pay up to \$3,000 or more per hearing aid on the retail market.

### Your Hearing Benefit Includes:

- Hearing Aid Evaluation Exam \$45 copayment (performed by a Start Hearing network provider).
- Hearing aids purchased through Start Hearing.
- 40 batteries per aid (included with non-rechargeable models).\*
- 1 year of free aftercare with a limit of six (6) visits.
- A worry-free purchase with a 60-day trial and up to a 3-year warranty.

HEARING AID OPTIONS	RETAIL COST	MEMBER COPAYMENT
Economy	\$1,298 (per aid)	\$499 copayment (per aid)
Low	\$2,338 (per aid)	\$699 copayment (per aid)
Select	\$2,738 (per aid)	\$999 copayment (per aid)
Advanced	\$3,238 (per aid)	\$1,499 copayment (per aid)
Premium	\$3,498 (per aid)	\$2,199 copayment (per aid)

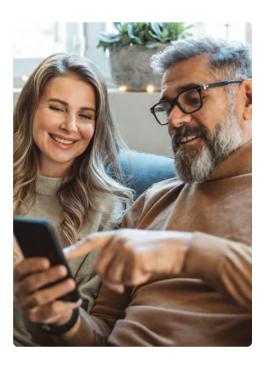
### HOW IT WORKS - TO GET HEARING AIDS

- 1. You must use a provider\*\* in the Start Hearing network.
- 2. If hearing loss is discovered, your audiologist will help you choose the right hearing aids and order them through Start Hearing.
- 3. When the hearing aids arrive, you'll return to have them fitted and programmed by your audiologist.

### START >> HEARING

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\*\* To locate a participating Start Hearing audiologist near you, visit **independenthealth.com/findadoctor**.



# **SO PREVENTIVE SERVICES**

Staying up to date with your preventive care is key to maintaining and improving your health and well-being. That's because, through prevention, illness can be detected and treated early. Independent Health wants to make members aware of all the **\$0** preventive services offered to keep you healthy. Even those enrolled in a deductible health plan can enjoy FREE preventive services right from the start! It's just one of the ways we're helping you get and stay healthy.

High Blood Pressure Screening

• Gonorrhea Screening

• Health Risk Assessment

Healthy Diet Counseling

• Hearing Loss Screening

for Newborns

• Hepatitis Virus

Newborn-21yrs.

High Blood Pressure

Assessment,

Screening

Screening

Hepatitis B and C

Mammography Screening

 Pap Smear Collection and Preparation

### **Top 10 FREE Preventive Services**

- Annual Routine Checkup\*
- Cholesterol Screening
- Colonoscopy Screening
- Diabetes Screening

### **Additional FREE Preventive Services**

- Abdominal Aortic Aneurysm Screening
- Alcohol Misuse Screening and Behavioral Counseling Intervention
- Aspirin Therapy Discussion for Prevention of Cardiovascular Disease, Colorectal Cancer or Pre-eclampsia
- Asymptomatic Bacteriuria Screening
- Behavioral/Social/ Emotional Screening, Newborn-21yrs.
- Bone Density Screening
- Breast and Ovarian Cancer Susceptibility, Genetic Testing\*\*
- Breast Cancer Preventive Medications
- Breast Feeding Support and Counseling
- Cardiac Arrest Assessment, 11-21yrs.
- Chlamydia Screening
- Colonoscopy Pre-operative Visits
- Colonoscopy Preparation with Prescription

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- Congenital Hypothyroidism Screening
- Contraceptive Drugs and Devices, including both Prescription and Over-the-Counter Products
- Contraceptive Methods and Counseling
- Dental Caries Treatment in Preschool Children

Diabetes Screening

Diabetes Prevention

and Supplies

Program

Panel

• Gonorrhea —

for Newborns

- Depression Screening (Adults and Maternal)
- Diabetic Equipment
  - HIV Screening
  - HPV Screening
  - Therapy for
  - Interpersonal and **Domestic Violence** Screening and
  - Iron Deficiency in
  - Latent Tuberculosis Infection Screening

  - Lipid Screening

- Lung Screening Low Dose CT
- Major Depressive Disorder Screening for Children and Adolescents

Vaccinations

 Well-Child Visit\* Well-Woman Visit\*

Prostate Screening

Women

• Rh(D) Incompatibility

• Screening for Suicide

Screening for Urinary

Sexually Transmitted

• Sickle Cell Disease

Smoking Cessation

Counseling and

Syphilis Screening

Visual Impairment

Screening (for Children

Younger than 5 Years

• Weight Loss to Prevent

Interventions - Adults

11

Obesity Behavioral

Unhealthy Drug Use

Intervention

Screening

Old)

Screening

Counseling

Infections Counseling

Skin Cancer Behavioral

Risk, 12-21yrs.

Incontinence

Screening in Pregnant

- Obesity Screening
- Oral Contraceptives
- Pediatric Preventive Health Care -"Bright Futures"
- Perinatal Depression Counseling and Intervention
- Phenylketonuria Screening (Children)
- Prenatal Visit\* and One (1) Postpartum Visit\*
- Preventive Laboratory Services
- Prescription Drugs including:
- » Select Angiotensin-Converting Enzyme (ACE) Inhibitors
- » Select Antidepressants
- Medications
- » Select Statins
- » Select Beta-Blockers
- for Osteoporosis
- These services are covered in full when rendered by an in-network/participating provider. Some preventive services need to meet specific criteria. Please call Member Services at (716) 631-8701 or 1-800-501-3439 for clarification of coverage. Please keep in mind a routine checkup (well visit) or preventive service can sometimes turn into a "sick visit," in which you will be responsible for paying an office visit copay/coinsurance or, if enrolled in a deductible plan, all charges until your deductible level is met. There may be other services performed in conjunction with the above preventive care services, which are subject to any applicable liability as described in your contract.

### To view a complete list of free preventive care services, visit **independenthealth.com/preventive**.

- \* Does not include procedures, injections, diagnostic services, laboratory and X-ray services, or any other services not billed as an Evaluations and Management (ECM) code \*\* Please note: BRCA mutation screening requires prior authorization to review for medical necessity based on product. Reference the following policy for additional information: Breast Cancer Susceptibility 1
- and 2 (BRCA 1/2) Sequence Testing for Susceptibility to Hereditary Breast Cancer and BRACAnalysis® Rearrangement Test (BART). Preventive Care Services are: Items or services with an "/A" or "/B" rating from the United States Preventive Services Task Force; immunizations pursuant to the Advisory Committee on Immunization

Practices ("ACIP") recommendations, and preventive care and screenings that are provided for in the comprehensive guidelines supported by the Health Resources and Services Administration ("HRSA")

- » Select Oral Anti-Diabetic

- » Select Oral Medications

- HIV Counseling • HIV Preexposure Prophylaxis for Prevention of HIV Infection
- Intensive Behavioral
- Cardiovascular Disease
- Counseling
  - Pregnant Women Testing
- Lead Screening

- Drug Abuse Screening • Falls Prevention in Older Adults
- Fluoride Varnish
- Pregnancy General Health Panel

and Basic Metabolic

Folic Acid — During

Prophylactic Medication

# **\$0 PREVENTIVE DRUGS**

Controlling health care costs is important to all of us. But if you have a chronic condition, it might be difficult to control your prescription drug costs while managing your condition.

To help, Independent Health has developed a list of preventive medications for chronic conditions which are no cost to you. This means members can receive these important medications from day one of their plan year at zero out-of-pocket cost.

While this benefit applies to most plans, you should check your summary of benefits for your specific plan details. You can do so by logging in to your member account using our **MyIH** app, or through our website at **independenthealth.com.** 

### How do I know which drugs are \$0 cost preventive drugs?

Once you are logged in to your account and have checked your benefits, you can view your plan's drug formulary. The formulary is the complete list of prescription drugs covered under your plan, and you can identify the qualifying \$0 preventive drugs as follows:

### Drugs marked with 'ACA' on the formulary

Preventive drugs covered under the Affordable Care Act are listed with an 'ACA' in the formulary and are \$0 cost for members of all plans. The ACA-qualifying medications are added or removed by the United States Preventive Services Task Force (USPSTF) and can change as recommendations are updated.

ACA preventive drugs and drug categories include: aspirin, bowel preparation, breast cancer primary prevention, contraceptives, fluoride, folic acid supplements, HIV pre-exposure prophylaxis (PrEP), statins, tobacco cessation and metformin for prediabetes. Some medications (per USPSTF recommendations) are only covered as preventive for certain ages.

### • Drugs marked with 'PV' on the formulary

Independent Health has created a more robust list of \$0 preventive drugs for our non-standard plans. In addition to drugs marked with 'ACA,' look for drugs marked with 'PV' on the formulary.

The list includes drugs in the following categories: antidepressants, blood pressure and heart disease, cancer, cholesterol, diabetes, osteoporosis and respiratory.



For further assistance, call Independent Health's Member Services at (716) 631-8701 or 1-800-501-3439 (TTY: 711), Monday – Friday, 8 a.m. – 8 p.m.



To view details for your specific plan, log in to your account at **MyIH.com.** 

### **HEALTH TOOLS & APPS**

In today's busy world it can be a challenge to get and stay healthy. That's why Independent Health offers convenient online resources and apps for support anytime, anywhere. When you download the MyIH app you'll have personalized, easy access to a wide range of tools and support — from nutrition and exercise to goal setting and managing your overall well-being. Download the MyIH app today and get started by activating your account. It's easy!

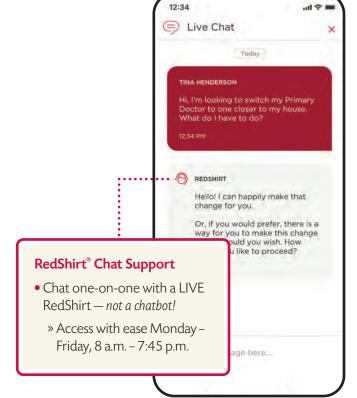
# **MYIH MOBILE APP**

With the MyIH app, the RedShirt<sup>®</sup> Treatment and personalized information about your plan is just a chat or tap away from your fingertips.

### With MyIH, you can:

- View claims, plan documents, health tools and rewards
- Track your deductible\* and your balance to always know where you stand
- Manage communication preferences
- View and redeem your RedShirt Rewards\*\*
- Search for a doctor, pharmacy or provider and manage your doctors in your profile
- View and share your member ID card through text message, email and more
- Manage your Personal Action Plan
- Review your benefits and what's covered on your plan
- Keep tabs on your Nutrition Rewards and your Health Extras<sup>™</sup> benefit\*\*

\*\* Benefits vary by plan.







App Store

To learn more or to download the free app, visit **independenthealth.com/MyIH.** 

<sup>\*</sup> The tracker applies to your in-network deductible and reflects claims that have been submitted by your provider(s) and processed by Independent Health. Dependent claims information is tracked and reflected in the dollar amounts displayed through your deductible tracker.

# BROOK

Brook offers a variety of programs personalized to your lifestyle and health goals. **Brook+** and the **Brook Health Companion** are fully digital, and available right on your smartphone. No phone calls or appointments necessary.

### Brook is FREE and supports you with:

- Access to Health Coaches who create your personal path for success
- Meal planning and nutrition advice from registered dietitians
- Support for health goals like weight loss, diabetes prevention and blood sugar control
- To take the 1-minute health quiz to find out which Brook program is right for you or to learn more, visit **independenthealth.com/brook.**

# **BROOK+**

Prediabetes affects **one in three** American adults, but most don't even know they have it. Without action, many will develop Type 2 diabetes. The good news is you can significantly reduce your risk with the Brook+ Diabetes Prevention Program.

Brook+ is a program designed to help you make small, yet meaningful changes to your health that can last a lifetime.

You get all the tools needed to achieve success, including:

- Personal Health Coach
- Progress-tracking tools
- Digital scale and Fitbit\*
- The knowledge you need to develop healthy habits that stick

Brook+ is available to eligible members at no additional cost.

To learn more about Brook+, visit **brook.health/plus-dpp-ih/**.



	The finer held is Food	ower:
× 1	C Food	^
29% Protein: 24 g 30% Fat: 26 g Total Ca		7 1% Carbs: 5g meal:
Turkey sand	wich	
324 Cal (I tande		
Side salad		
148 Cal (1 soled	Gardennedy strive	
Nutrition Fac	ts	Show ~
	Send	
	track of what	

\* One digital scale mailed to each Brook+ member upon sign up. One Fitbit voucher provided to each Brook+ member after four weeks of active participation in the program.

# **FITWORKS**<sup>®</sup>

**Independent Health's FitWorks** is an innovative online wellness tool designed to help motivate you to live a healthier lifestyle.

**New!** Powered by WebMD,<sup>®</sup> one of the nation's most trusted brands for health and wellness information, FitWorks offers more resources that will help you focus on your unique, health-related interests and achieve your well-being goals.



- Well-Being Assessment Answer a variety of questions about exercise, diet, sleep and health risks to get a personalized health report with recommendations.\*
- **Daily Habits** This fun and interactive tool can help you with exercise, improve your sleep, manage health conditions and more.
- Health and Wellness Challenges Participate in a variety of challenges to help keep things fresh.
- **Rewards Trackers** If your organization or employer offers incentives, track your FitWorks points level to see how close you are to achieving your goals.
- Mobile Version Track your progress, comment on challenges, sync your fitness tracker and more, all from your smartphone.
- Wellness Resources View articles, videos, recipes and podcasts from a large library of health topics powered by WebMD.

To learn more about FitWorks, visit **independenthealth.com/fitworks**.





\* Your Well-Being Assessment answers will not be shared in an identifiable manner.

# **COMPARE COSTS AND SAVE**

Understanding all the options and managing the costs for the medications and medical services you need to keep your family healthy can be a challenge. That's why Independent Health offers two tools that help make it easier to compare costs right from your MyIH account.

### **Compare Rx Costs**

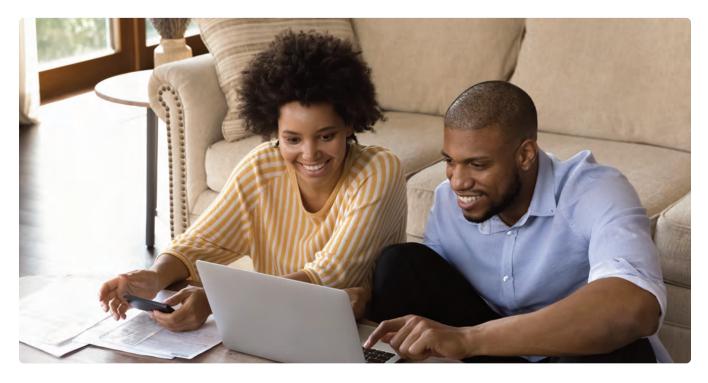
Review, shop and save on your prescriptions:

- Search for your medication by name and dosage
- Locate nearby participating pharmacies
- Compare real-time costs specific to your plan

### **Compare Medical Costs**

### Make informed decisions about health care services, procedures and providers:

- Search by treatment category
- View average costs per procedure/location
- Review treatment timelines to understand the total scope of care, from evaluation through recovery
- Research providers by speciality or location, save favorites and select a doctor
- Compare real-time cost estimates specific to your plan
- To start comparing, log in to your account and click the "Compare Costs" tile on your dashboard. Visit **independenthealth.com/login.**



### **IMPORTANT INFORMATION**

When you need information about your benefits or your plan, you have plenty of resources to get answers. You can always contact the Independent Health RedShirts<sup>SM</sup> at (716) 631-8701 or 1-800-501-3439 or use Chat through the MyIH app or your online account. The following section is also a handy reference that you can access throughout the year should you need it.

# **EXPLANATION OF BENEFITS (EOB)**

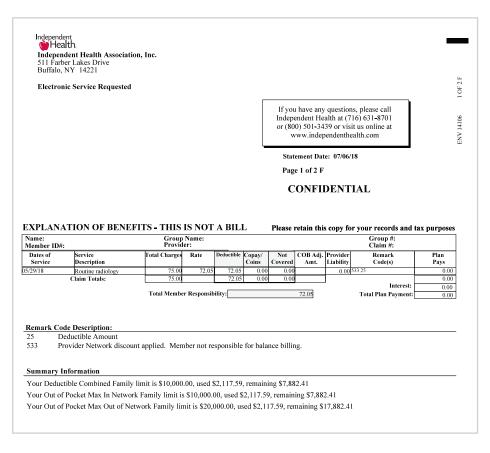
All Independent Health members will receive an Explanation of Benefits (EOB) after each health care visit or use. The EOB is not a bill, nor is payment expected at time of receipt.

Each EOB will provide details of the service provided, including date(s) of service, description, rate, any copays/ coinsurance and member responsibility (if applicable). You'll also see an overview of your annual deductible (if applicable) and out-of-pocket maximums, including any remaining amounts toward meeting your threshold levels.

### Go Green and Get Your EOB Electronically

Just log in to your online member account and follow the simple steps when selecting "Go Paperless Now" for delivery of your EOB.

### To view a sample EOB, visit independenthealth.com/EOB.



# PRIVACY AND CONFIDENTIALITY, DRUG FORMULARY AND QUALITY MANAGEMENT

### Privacy and Confidentiality

Upon joining Independent Health, a member contract and/or amendments are sent to you each year. This information outlines the rights, responsibilities and benefits you have as a member. As new and potential laws regarding protecting the privacy and confidentiality of health information are reviewed in the state and federal government, it is important for you to know that Independent Health is committed to maintaining the confidentiality of your health information.

- When you, as a subscriber, enroll with Independent Health, you give a general consent for your own medical records and those of your family members to be accessed by Independent Health as provided under the terms of your member contract.
- Independent Health's contracts with participating providers reinforce your right under New York state law to access your own medical records although your provider may charge a per page copying fee.
- You have the right to the protection of privacy of your health information in all settings, including privacy and confidentiality of all records pertaining to treatment unless otherwise provided by law or by your member contract.
- All member information and records used for purposes of preparing, compiling, or analyzing Independent Health measurement data shall be kept confidential. All member-specific information shall be removed from such measurement data prior release, except in circumstances when state or federal regulatory agencies request "patient level" data as allowed by law.
- Except under the terms of the member contract or as provided by law, Independent Health will not release a member's identifiable medical records to any third party, including the member's fully insured employer, without receiving a signed special release from the member.

### Drug Formulary

The Individual Practice Association of Western New York, Inc. (IPA/WNY), the physician group that provides care for Independent Health members, has developed and maintained a therapeutic drug formulary since 1992. A drug formulary is a list of the most appropriate and cost-effective medications covered by your plan. When physicians write a prescription for Independent Health members who have a prescription drug rider, they consult the formulary and select the needed medication.

To view the most up-to-date drug formularies, please visit **independenthealth.com/formulary.** 

### **Quality Management**

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Independent Health provides a comprehensive quality management (QM) program in an effort to implement programs to ensure quality clinical care, clinical service and HMO service. The QM program is devised to evaluate the quality of care and services provided to Independent Health members, and identify opportunities for continuous improvement.

If you have any questions or would like a copy of our Privacy and Confidentiality notice, Drug Formulary or Quality Management program, please call our sales department at (716) 631-5392 or 1-800-453-1910.

To view Independent Health's Privacy Notice, visit independenthealth.com/privacy-and-security.

# **INDEPENDENT HEALTH'S 2025 DRUG FORMULARY**

When selecting your health care plan, important consideration should be placed on what prescription medications are covered, especially if you or your dependents rely on specialty or even regular use of medications. Independent Health formularies are the complete list of prescription drugs covered under your plan. The medications in each formulary are carefully selected by Independent Health's Pharmacy & Therapeutics Committee and are based on an evaluation of safety, quality, effectiveness and cost.

### How It Works:

- STEP 1Visit independenthealth.com/formularySTEP 2Click on "Employer and Individual/Family Formularies"
- STEP 3 Click on "View the Independent Health Drug Formulary I"

The formulary information applies to plans offered through large group employers. Check your summary of benefits to ensure this formulary (Drug Formulary I) is associated with your plan prior to using your prescription drug benefit.

To view the most up-to-date drug formularies, please visit **independenthealth.com/formulary.** 

# NATIONAL PHARMACY NETWORK

For members who have a prescription drug rider, Independent Health offers our National Pharmacy Network, with coverage at pharmacies\* across the country, including:

- BJ's
- Costco
- Discount Drug Mart
- Giant/Stop & Shop
- Giant Eagle
- Hannaford

- Harris Teeter
- Hy-Vee
- Kinney
- Osco/Sav-on
- Price Cutter
- Publix

- Rite Aid
- Safeway
- Sam's Pharmacy
- Tops Markets
- Walgreens
- Walmart Pharmacy
- Wegmans Pharmacy
- Weis
- Winn Dixie
- Whether you are out of the area for an extended period of time or are traveling across the country, members have access to more than 54,000 in-network pharmacies in the United States.<sup>\*</sup> Independent Health also helps support a wide range of independent pharmacies in Western New York by providing in-network local pharmacy coverage as well.

<sup>\*</sup> Independent Health's participating pharmacy network as of publication. Data subject to change without notification.

# IMPORTANT INFO.

# MAIL ORDER PHARMACY

Skip the wait at your local pharmacy with Independent Health's mail order program\* and have your prescriptions mailed directly to your home.

### The mail order program is free, saving you time and money:

- Convenient deliveries right to your mailbox
- Save money with 90-day supplies of maintenance medications at a reduced copayment (when available depending on your plan)

### How It Works:

- Get a new prescription from your doctor for a 90-day supply.
- Using your member ID card, register with one of our mail order pharmacy partners, Wegmans or ProAct.
- Pay your copayment for your medication.
- Refill your prescriptions online, by phone or through the mail.

To learn more, access links and download mail order forms, please visit **independenthealth.com/ individuals-and-families/tools-forms-and-more/drugs-covered/mail-order**.

\* Medications available through mail order pharmacies depend on your plan. Please check your summary plan description for the types of medications you may obtain through mail order. You can also look up specific medications on your formulary (list of covered drugs). Those marked on the formulary with "MM" are maintenance medications that may be filled as a 90-day supply.



### Nondiscrimination statement and language assistance services

If you, or someone you're helping, have questions about Independent Health, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-800-501-3439.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Independent Health, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-800-501-3439.

如果您,或是您正在協助的對象,有關於[插入 Independent Health 項目的名稱 Independent Health 方面的問題,您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話[在此插入數字 1-800-501-3439。

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Independent Health, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-800-501-3439.

Si oumenm oswa yon moun w ap ede gen kesyon konsènan Independent Health, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-800-501-3439.

만약귀하또는귀하가돕고있는어떤사람이 Independent Health 에관해서질문이있다면귀하는그러한도움과정보를 귀하의언어로비용부담없이얻을수있는권리가있습니다.그렇게통역사와얘기하기위해서는 1-800-501-3439 로전화하십시오.

Se tu o qualcuno che stai aiutando avete domande su Independent Health, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-800-501-3439.

אייב איר, אודר עמצער איר העלפסט, האט פראגעס וועגן, Independent Health איר האט דאס רעכט צו באקומען הילף און אינפארמאציע און אייער שפראך אומזיסט. צו רעדן מיט דער אי'בערזעצר, קלונג 1-800-501-3439

যদি আগনি, অথবা আগনি অন্য কাউকে সহায়তা করছেন, সম্পর্কে প্রশ্ন আছে Independent Health আগনার অধিকার আছে বিনা থরচে আগনার নিজম্ব ভাষাতে সাহায্য পাবার এবং তখ্য জানবার। অনুবাদকের সাথে কখা বলার জন্য, কল করুন 1-800-501-3439

Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie Independent Health, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-800-501-3439.

إن كان لديك أو لدى شخص تساعده أسئلة بخصوص Independent Health ، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم اتصل بـ 1-800-501-3439

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Independent Health, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-800-501-3439.

اگر اپ کسی کو مدد دے رہے ہیں اور اپ دونوں کو سوال ہے Independent Health کے بارے میں، تو اپ دونوں کو اپنی زبان میں مفت مدد اور معالومات حاصل کرنے کا حق ہے۔ ترجمان سے بات کرنے کے لیے، 3439-501-808-1 فون کریں۔

Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Independent Health, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap angisang tagasalin, tumawag sa 1-800-501-3439.

Εάν εσείς ή κάποιος που βοηθάτε έχετε ερωτήσεις γύρω απο το Independent Health, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας χωρίς χρέωση.Για να μιλήσετε σε έναν διερμηνέα, καλέστε 1-800-501-3439.

Nëse ju, ose dikush që po ndihmoni, ka pyetje për Independent Health, keni të drejtë të merrni ndihmë dhe informacion falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi numrin 1-800-501-3439.

# GETTING CAL

# IMPORTANT INFO.

### Discrimination is Against the Law

Independent Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Independent Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Independent Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Independent Health's Member Services Department.

If you believe that Independent Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Independent Health's Member Services Department, 511 Farber Lakes Drive, Buffalo, NY 14221, 1-800-501-3439, TTY users call 711, fax (716) 635-3504, memberservice@servicing.independenthealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Independent Health's Member Services Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: http://www.hhs.gov/ocr/office/file/index.html



### **Benefit Summary**

Plan Name:	Encompass C		
Benefits	In-Network	Out-of-Network	Additional Information
General Information			
Deductible	\$0	Not Applicable	Where a deductible applies it accumulates as embedded. *See Important Notes section for more detail.
Coinsurance	Applies Where Indicated	Not Applicable	
Out-of-Pocket Maximum	\$6,350 / \$12,700	Not Applicable	Where the out of pocket max applies it accumulates as embedded. *See Important Notes section for more detail.
Annual Maximum	Not Applicable	Not Applicable	
Preventive Services			
Bone mineral density measurements or tests Cholesterol test (lipid panel) Colonoscopy Sigmoidoscopy Contraceptive Drugs, Devices and Counseling Immunizations Mammogram Pap smear Physical exam Prenatal visits Post-Partum visits Prostate test (Prostate Specific Antigen "PSA") Well-Child visit Well-Woman visit	\$0	Not Covered	All preventive services are covered in full with \$0 member liability when performed by a participating provider. See independenthealth.com for additional information.
Physician and Other Services	_		
Primary Office Visit	\$20 copay / visit	Not Covered	PCP Required
Specialist Office Visit	\$20 copay / visit	Not Covered	
Allergy Testing & Treatment	\$20 copay / visit	Not Covered	
Outpatient Surgical Procedures (in physician's office)	\$20 copay / visit	Not Covered	
Telemedicine - General Medical Services	\$0 copay / consultation	Not Covered	Administered by Teladoc
Telemedicine - Behavioral Health Services	\$0 copay / consultation	Not Covered	Administered by Teladoc
Telemedicine - Dermatology	\$20 copay / consultation	Not Covered	Administered by Teladoc
Emergency & Urgent Care Services			
Emergency Room	\$125 copay / visit	\$125 copay / visit	Waived if admitted
Ambulance	\$75 copay / trip	\$75 copay / trip	Must be deemed medically necessary
Urgent Care Center	\$35 copay / visit	\$35 copay / visit	,



### **Benefit Summary**

Plan Name:	Encompass C		
Benefits	In-Network	Out-of-Network	Additional Information
Hospital and Other Facility Services			
Inpatient Hospital	\$100 copay / admission	Not Covered	Semi-private room, per admission
Inpatient Hospital	\$100 copay / admission	Not Covered	Semi-private room, per admission
Inpatient Hospital: Physician/Surgeon Fees	\$0 copay / visit	Not Covered	
Inpatient Hospice	\$0 copay / admission	Not Covered	
Outpatient Surgical Procedures (Hospital Facility)	\$15 copay / visit	Not Covered	
Outpatient Surgical Procedures (Ambulatory Surgery Center)	\$0 copay / visit	Not Covered	
Outpatient Surgical Procedures: Physician/Surgeon Fees	\$0 copay / visit	Not Covered	
Skilled Nursing Facility	\$100 copay / admission	Not Covered	Semi-private room, per admission Up to 45 days per contract year
Diagnostic Testing Services			
Laboratory Testing	\$0 copay / visit	Not Covered	
EKG	\$20 copay / visit	Not Covered	
Routine Radiology	\$20 copay / visit	Not Covered	
Advanced Radiology	\$20 copay / visit	Not Covered	Radiology services, other than X-rays, including but not limited to MRI, MRA, CT Scans, myocardial perfusion imaging and PET Scans.
Maternity Services			
Physician Services: Prenatal and Postnatal Care	\$0 copay / visit	Not Covered	No charge after the initial diagnosis. Provided in accordance with USPSTF and HRSA guidelines
Inpatient Maternity	Delivery: \$100 copay / admission Physician: \$0 copay/procedure	Not Covered	Semi-private room, per admission
Mental Health & Substance Abuse			
Inpatient Mental Health	\$100 copay / admission	Not Covered	Semi-private room, per admission
Outpatient Mental Health	\$20 copay / visit	Not Covered	
Inpatient Substance Abuse - Rehab	\$100 copay / admission	Not Covered	Semi-private room, per admission
Inpatient Substance Abuse - Detox	\$100 copay / admission	Not Covered	Semi-private room, per admission
Outpatient Substance Abuse	\$20 copay / visit	Not Covered	



### **Benefit Summary**

Plan Name:	Encompass C		
Benefits	In-Network	Out-of-Network	Additional Information
Diabetic Supplies and Services			
Diabetic Equipment (e.g. Blood glucose monitor, etc.)	\$0 copay	Not Covered	
Insulin and Other Oral Agents	\$0 copay	Not Covered	Oral Agents at applicable cost share
Diabetic Medical Supplies (Test Strips, Syringes, etc.)	\$0 copay	Not Covered	
Rehabilitation Services			
Chiropractic Services	\$20 copay / visit	Not Covered	
Physical - Occupational - Speech Therapies	\$15 copay / visit	Not Covered	Up to 20 visits per contract year combined
Cardiac Rehabilitation	\$20 copay / visit	Not Covered	
Pulmonary Rehabilitation	\$15 copay / visit	Not Covered	
Additional Services			
Durable Medical Equipment	50% coinsurance	Not Covered	
Prosthetics and Appliances	50% coinsurance	Not Covered	
Chemotherapy	\$20 copay / visit	Not Covered	
Home Health Care	\$20 copay / visit	Not Covered	Up to 40 visits per contract vear
RedShirt Rewards	Earn up to \$30 in rewards for covered members ages 18 and up per plan year for completing health related actions.	Not Covered	, ,
Prescription Drug Coverage			
Prescription Plan	\$10/\$30/\$50	Not Covered	Must be filled at a participating Pharmacy. This plan utilizes Prescription Drug Formulary I. Cost-share, if applicable, does not apply to certain drugs. Visit our website to review our formulary.
Maintenance Medications	2.5 copays for a 3 month supply	Not Covered	Mail Order: Must be obtained from ProAct or Wegmans. Retail Pharmacy: Must be filled at a participating Pharmacy.
Medicare Part D Creditable Coverage Status	Creditable*	Not Applicable	For those who are Medicare eligible, this plan meets the standard level of prescription drug coverage determined by Medicare.



### **Benefit Summary**

Plan Name:	Encompass C			Encompass C	
Benefits	In-Network	Out-of-Network	Additional Information		
Vision Services					
Medical Eye Exam	\$20 copay / visit	Not Covered			
Routine/ Refractive Exam	\$0 copay / visit	Not Covered	Once every 12 months		
Standard Plastic Lenses	Single: \$50 Bifocal: \$70	Not Covered	Contact EyeMed for additional options at 1-877-842-3348		
Frames	40% discount	Not Covered	Discount is based on retail pricing		
Conventional Contact Lenses	15% discount	Not Covered	Materials only		
Laser Vision Correction	15% discount	Not Covered	Discount is based on standard pricing		
Dental Services					
Preventive and Routine	Not Covered	Not Covered			
Accidental Dental	Based on services rendered	Not Covered	Must be deemed medically necessary		
Dependent Coverage					
Dependent Eligibility	26	26	Up to the end of the birthday month		
Important Notes					

### Important Notes

Deductible is determined as of the date(s) claims are processed by Independent Health, not the date services were rendered.

Embedded: On a single policy, the single deductible/out-of-pocket max must be met before Independent Health provides reimbursement for covered in-network or out-of-network services. On a family policy, once a family member meets the single deductible/out-of-pocket max, the deductible/out-of-pocket max is satisfied for that member. However, additional family members must satisfy the remainder of the family deductible/out-of-pocket max before Independent Health provides reimbursement for covered in-network or out-of-network services.

Non-Embedded (True Family): On a single policy, the single deductible/out-of-pocket max must be met before Independent Health provides reimbursement for covered in-network or out-of-network services. On a family policy, the entire family deductible/out-of-pocket max must be met before Independent Health provides reimbursement for covered in-network or out-of-network services. An individual on a family policy will NOT stop at the single deductible/out-of-pocket max.

Out-of-Network (if applicable): Member is responsible for the difference between Independent Health's allowed amount and the non-participating provider's billed amount.

Member Pre-Authorization: Certain services and benefits are subject to member pre-authorization. Member is responsible for contacting Independent Health for pre-authorization.

Child (if applicable): Cost-share applies if member is under the age of 19.

This benefit summary is designed to highlight the benefits of the plan and DOES NOT detail all benefits, limitations, and exclusions. It is not a contract and may be subject to change. For more detailed information, consult your Contract, attached Riders (if any), or Certificate of Coverage.

All indicated benefits assume the member has appropriate authorization to receive services.

Certain benefits stated in this benefit summary may be pending NYS approval.

\*It is the employer's responsibility to determine whether or not coverage is creditable. This information is provided at your convenience and it is recommended that you consult your benefits counsel for confirmation of creditable coverage status.

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For 45 years, our RedShirts<sup>™</sup> have been proud to serve our neighbors as Western New York's local health plan, providing high-quality coverage they can depend on. Being there for our members' health needs drives us to deliver more **Reasons to RedShirt.** Supporting our members through a wide range of healthy programs, partnerships and resources, including:

RedShirt Service to help members get the support and the care they deserve.



**MyIH App** provides personalized benefit information and fingertip access to a range of digital tools and resources.



Community Programs & Events bring healthy fun with our partners to our entire community.



Member Discounts provide savings through special offers on so many local services and activities.

### It's all part of the RedShirt® Treatment

Learn more today at **RedShirtTreatment.com** 

