2020 HRA Amounts	Annual RF Contribution Employees Hired before 1/1/2012		Annual RF Contribution	
			Employees Hired on or after 1/1/2012	
Service Category	Retiree	Spouse	Retiree	Spouse
10-14 YOS	\$2,379	\$0	\$0	\$0
15-19 YOS	\$4,236	\$155	\$3,128	\$155
20+ YOS	\$4,950	\$3,617	\$4,950	\$3,617
All current retirees under pre- 2012 rules and employees eligible to retire under pre-2012 rules				
	\$4,950	\$4,950	n/a	n/a