Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.qeo-blue.com or by calling 1-855-282-3517. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, coinsurance, coinsurance, www.healthcare.gov/sbc-glossary/ or call 1-855-282-3517 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Outside the U.S. – \$0 individual/ \$0 family. Inside the U.S., in Network – \$0 individual/ \$0 family. Inside the U.S., Out of Network - \$0 individual/ \$0 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. This <u>plan</u> does not have a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Outside the U.S., \$1,000 individual/ \$2,500 family. Inside U.S., in Network- \$1,000 individual/ \$2,500 family. Inside the U.S., Out of Network- \$1,000 individual/ \$2,500 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Copayments on certain services, premiums, balance-billing charges, deductibles, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.geo-blue.com or call 1-855-282-3517 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Questions: Call 1-855-282-3517 or visit us at www.geo-blue.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.geo-blue.com or call 1-855-282-3517 to request a copy.

Page 1 of 6



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Outside the U.S. Provider	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a	Primary care visit to treat an injury or illness	10% coinsurance	10% coinsurance	10% coinsurance	None
health care provider's	Specialist visit	10% coinsurance	10% coinsurance	10% coinsurance	None
office or clinic	Preventive care/screening/immunization	No charge; deductible does not apply	No charge; deductible does not apply	10% coinsurance	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (X-ray, blood work)	10% coinsurance	10% coinsurance	10% coinsurance	None
test	Imaging (CT/PET scans, MRIs)	10% coinsurance	10% coinsurance	10% coinsurance	Utilization review may apply.
If you need drugs to treat your illness or condition	Generic drugs	10% <u>copay/</u> prescription per 30-day supply	10% copay/ prescription per 30-day supply	10% <u>copay/</u> prescription per 30-day supply	Up to a 180-day supply available at participating provider. Mail order prescriptions available. Nonparticipating mail order pharmacy not covered.
More information about	preferred Brand- name drugs prescription per 30-day supply	prescription per	10% <u>copay/</u> prescription per 30-day supply	10% <u>copay/</u> prescription per 30-day supply	
prescription drug coverage is available at www.geo- blue.com	Non preferred – Brand-name drugs	10% <u>copay/</u> prescription per 30-day supply	30% copay/ \$150 Maximum copay per prescription per 30-day supply	30% copay/ \$150 Maximum copay per prescription per 30-day supply	Drug utilization review may apply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	10% coinsurance	10% coinsurance	None
surgery	Physician/surgeon fees	10% coinsurance	10% coinsurance	10% coinsurance	None

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

			What You Will Pay			
Common Medical Event	Services You May Need	Outside the U.S. Provider	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	10% coinsurance	10% coinsurance	10% coinsurance	If an Insured Person requires emergency treatment of	
If you need immediate medical	Emergency medical transportation	10% coinsurance	10% coinsurance	10% coinsurance	an Injury or Sickness and incurs covered expenses at a non-Preferred Provider, Covered Medical Expenses for the Emergency Medical Care rendered during the	
attention	Urgent care	10% coinsurance	10% coinsurance	10% coinsurance	course of the emergency will be treated as if they had been incurred at a Preferred Provider.	
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	10% coinsurance	10% coinsurance	Utilization review may apply.	
hospital stay	Physician/surgeon fees	10% coinsurance	10% coinsurance	10% coinsurance	None	
If you need mental health, behavioral	Outpatient services	10% coinsurance	10% coinsurance	10% coinsurance	None	
health, or substance abuse services	Inpatient services	10% coinsurance	10% coinsurance	10% coinsurance		
	Office visits	10% coinsurance	10% coinsurance	10% coinsurance		
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	10% coinsurance	10% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in	
	Childbirth/delivery facility services	10% coinsurance	10% coinsurance	10% coinsurance	the SBC (i.e. ultrasound).	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

		What You Will Pay			
Common Medical Event	Services You May Need	Outside the U.S. Provider	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	10% coinsurance	10% coinsurance	10% coinsurance	None
If you need	Rehabilitation services	10% coinsurance	10% coinsurance	10% coinsurance	Includes physical therapy, speech therapy, and
пеір	Habilitation services	10% coinsurance	10% coinsurance	10% coinsurance	occupational therapy.
special health care	Skilled nursing care	10% coinsurance	10% coinsurance	10% coinsurance	None
	Durable medical equipment	10% coinsurance	10% coinsurance	10% coinsurance	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.
	Hospice services	10% coinsurance	10% coinsurance	10% coinsurance	Utilization review may apply.
Children's eye exam		Not covered			Not covered
If your child needs dental or eye care	Children's glasses	Not covered		Not covered	
	Children's dental check-up	Not covered		Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult & Children)

- Long-term care
- Routine eye care (Adult & Children)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (if prescribed for rehabilitation purposes)
- Bariatric surgery

- Chiropractic care
- Coverage provided outside the United States. See www.geo-blue.com
- Hearing aids (limitations apply)

- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (limitations apply)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the insurer at 1-855-282-3517. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dealthcore.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For questions about your rights, this notice, or assistance, you can contact: Customer Service at 1-855-282-3517.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-282-3517.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-282-3517.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-282-3517.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-282-3517.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist cost sharing	10%
■ Hospital (facility) cost sharing	10%
■ Other cost sharing	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example Dea would nave

Total Example Cost	\$12,700

ili tilis example, reg would pay.		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$0	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,060	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist cost sharing	10%
■ Hospital (facility) cost sharing	10%
■ Other cost sharing	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$0	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist cost sharing	10%
Hospital (facility) cost sharing	10%
■ Other cost sharing	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

Limits or exclusions

The total Mia would pay is

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copayments</u>	\$0		
<u>Coinsurance</u>	\$300		
What isn't covered			

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$0

\$300

\$2.800

^{*} For more information about limitations and exceptions, see the plan or policy document at www.geo-blue.com or call 1-855-282-3517.