



Domestic Partner Coverage - Value of Imputed Income

NOTE: These do not apply to legally married same-sex spouses.

Regular and Postdoctoral Employees - Effective January 1, 2019

Health Plan	Biweekly Health	Biweekly Dental & Vision	Biweekly Total Imputed Income	Annual Total Imputed Income
Empire Blue Cross Traditional PPO (RF Plan Preferred Provider Organization)	\$329.46	\$16.30	\$345.76	\$8,989.76
Empire Blue Cross Traditional PPO (RF Plan Preferred Provider Organization) <i>[if Domestic Partner is Medicare Eligible]</i>	\$236.34	\$16.30	\$252.64	\$6,568.64
Empire Blue Cross Deductible PPO	\$329.46	\$16.30	\$345.76	\$8,989.76
Blue Choice (BCBS of Rochester/Excellus)	\$295.83	\$16.30	\$312.13	\$8,115.38
Capital District Physicians Health Plan (All Areas)	\$248.66	\$16.30	\$264.96	\$6,888.96
Independent Health Association (IHA)	\$316.55	\$16.30	\$332.85	\$8,654.10
MVP Health Plan - All areas	\$342.22	\$16.30	\$358.52	\$9,321.52
Postdoctoral Employee Only-UMR Health Plan	\$107.74	\$16.30	\$124.04	\$3,225.05

Graduate Student Employees - Effective January 1, 2019 - December 31, 2019

Coverage	Total Biweekly Imputed Income	Total Annual Imputed Income
Participant + 1 dependent	\$115.58	\$3,005.04
Participant + 2 or more dependents	\$115.58	\$3,005.04

Change History

Date	Change History
July 1, 2019	Added Postdoctoral Group
December 19, 2018	Updates all rates for 2019
October 31, 2017	Updated all rates for 2018
January 1, 2017	Updated rates for regular employees for 2017
October 28, 2015	Updated rates for regular employees for 2016
July 30, 2015	Updated rates for Graduate Student Employees
January 5, 2015	Updated all rates
December 4, 2013	Updated rates for regular employees and added note about same-sex spouses
August 2, 2013	Updated rates for Graduate Student Employees
December 19, 2012	Updated rates for regular employees for 2013
August 8, 2012	Updated coverage period for Graduate Student rates
December 8, 2011	Updated rates for regular and grad employees for 2012
December 27, 2010	Updated rates for regular and grad employees for 2011
December 14, 2009	updated rates for regular employees, effective January 1, 2010
July 15, 2009	Updated rates for graduate student employees, effective August 15, 2009
December 29, 2008	Updated rates for regular employees, effective January 1, 2009
December 21, 2007	Updated rates for regular employees, effective January 1, 2008
August 15, 2007	Updated graduate student employees rates, effective August 15, 2007
December 27, 2006	Updated rates for regular employees, effective January 1, 2007.
August 14, 2006	Updated Graduate Student Employees rates, effective August 15, 2006.
December 9, 2005	Updated rates for regular employees, effective January 1, 2006.
August 15, 2005	Updated rates for graduate student employees.
December 22, 2004	Updated rates and plans for regular employees, effective January 1, 2005.
December 29, 2003	Rates for regular employees updated, effective January 1, 2004.

Feedback

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