



Domestic Partner Coverage - Value of Imputed Income

NOTE: These do not apply to legally married same-sex spouses.

Regular and Postdoctoral Employees - Effective January 1, 2025

Health Plan	Biweekly Health	Biweekly Dental & Vision	Biweekly Total Imputed Income	Annual Total Imputed Income
Empire Blue Cross Traditional PPO (RF Plan Preferred Provider Organization)	\$467.78	\$16.30	\$484.08	\$12,586.08
Empire Blue Cross Deductible PPO	\$467.78	\$16.30	\$484.08	\$12,586.08
Capital District Physicians Health Plan (All Areas)	\$426.85	\$16.30	\$443.15	\$11,521.90
Independent Health Association (IHA)	\$455.15	\$16.30	\$471.45	\$12,257.70
MVP Health Plan - All areas	\$509.23	\$16.30	\$525.53	\$13,663.78
Postdoctoral EE Only- Empire Grad and PD Health Plan	\$173.08	\$16.30	\$189.38	\$4,923.88

Graduate Student Employees - Effective January 1, 2025- December 31, 2025

Coverage	Total Biweekly Imputed Income	Total Annual Imputed Income
Participant + 1 dependent	\$179.45	\$4,665.69
Participant + 2 or more dependents	\$179.45	\$4,665.69