

OSHA Compliance Policy

Occupational Exposure to Bloodborne Pathogens

In order to protect employees who are exposed to blood or other potentially infectious materials, the Occupational Safety and Health Administration(OSHA) has published federal regulations concerning occupational exposure to bloodborne pathogens in the December 6, 1991, issue of the Federal Register. These regulations impose extensive medical, training, recordkeeping, and work practice requirements on employers.

As defined in the Federal Register, "occupational exposure" means reasonably anticipated skin, eye, mucous membrane, or parenteral [piercing the skin barrier] contact with blood or other potentially infectious materials that may result from the performance of an employee's duties.

Policy

Operating locations must comply with SUNY's Exposure Control Plan. The Research Foundation will be responsible for incurring any cost associated with providing the Hepatitis B vaccinations to employees as required by the regulations. Charges for the vaccinations may be made to sponsored program accounts (when permitted by the sponsor) or to one of the operating location's administrative accounts.