

## **Family and Medical Leave Act (FMLA): Biweekly Premiums for Continuation of Benefits for Regular Employees**

**Health** and **Dental** insurance premiums are the same as for active status. Employees are charged for the number of pay periods missed. (See Health Insurance Deduction and Premium Amounts - Regular Employees.)

**Vision** benefits are continued without charge.

**Basic Life** is a biweekly premium that equals the amount of coverage X \$.044 per thousand.

**Optional Life** is the same premium as for active status.

### **Change History**

- **January 3, 2014** - Updated Life insurance rate
- **April 1, 2013** - Updated Dental information
- **December 27, 2010** - removed special note for 2010 Basic Life rates
- **December 14, 2009** - Rates updated to reflect 27 pay periods in 2010.
- **December 27, 2006** - Rates updated effective January 1, 2007.
- **December 20, 2005** - Rates updated effective January 1, 2006.
- **December 21, 2004** - Rates updated effective January 1, 2005.
- **December 29, 2003** - Rates updated effective January 1, 2004.
- **January 28, 2003** - Rates updated effective January 1, 2003.